<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Datum AS
Reg. nr. 913 357 507</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Harald Arnet, board member and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Subscription</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>1,757,077</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1,757,077</td><td>1,757,077</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>06.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Karbon Invest AS
Reg. nr. 922 699 097</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Jens Rugseth, board member and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
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<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131</td></tr>
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<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>3,667,299</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 3,667,299</td><td>3,667,299</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>06.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Arisona Holding AS Reg. nr. 890 778 372
2	**Reason for the notification**	
a)	Position/status	A company closely associated with Arild Hustad, chairperson and primary insider in Techstep ASA, and his spouse.
b)	Initial Notification / Amendment	Initial Notification
3	**Details of the issuer**	
a)	Name	Techstep ASA
b)	LEI	5967007LIEEXZXIJ9474
4	**Details of the transaction**	
a)	Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131.
b)	Nature of the transaction	Subscription
c)	Price(s) and volume(s)	Price: NOK 1 — Volume(s): 200,000
d)	Aggregated information — Aggregated volume — Price	Price: NOK 200,000 — Volume(s): 200,000

e)	Date of the transaction	06.11.2026
f)	Place of the transaction	Outside trading venue (XOFF)

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Specter Invest AS Reg. nr. 988 579 734
2	**Reason for the notification**	
a)	Position/status	A company closely associated with Steinar Breidsvoll Hoen, board observer and primary insider in Techstep ASA.
b)	Initial Notification / Amendment	Initial Notification
3	**Details of the issuer**	
a)	Name	Techstep ASA
b)	LEI	5967007LIEEXZXIJ9474
4	**Details of the transaction**	
a)	Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131.
b)	Nature of the transaction	Subscription
c)	Price(s) and volume(s)	Price: NOK 1 — Volume(s): 100,000
d)	Aggregated information — Aggregated volume — Price	Price: NOK 100,000 — Volume(s): 100,000

e)	Date of the transaction	06.11.2026
f)	Place of the transaction	Outside trading venue (XOFF)