For immediate release

Cambi ASA: CFO departure – appointing Acting CFO

Asker, Norway, 6 November 2026

Reference is made to the stock exchange notices of:

- 20 May 2026, announcing that CFO Mats Tristan Tjemsland would step down on 30 November
- 30 September 2026, announcing that Paul-Étienne Lardeau has been appointed as the new CFO of Cambia ASA starting 1 January 2027

Cambi and Tjemsland have now agreed that Tjemsland will step down at the end of Sunday, 8 November 2026.

CEO Per Lillebø assumes the role of Acting CFO starting Monday, 9 November 2026, and will remain in the role until and including 31 December 2026.

For more information, please contact:

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- Andreas Mørk, Chair of the Board of Directors, am@awc.no, +47 911 33 862

This information is published in accordance with Cambi ASA's continuing obligations as a listed company set out in the Norwegian Securities Trading Act section 5-12.

About Cambi

Cambi is a global provider of technologies and services for water and wastewater treatment and organic materials management. Since 1992, the company has served utilities, municipalities, and industrial customers.

The thermal hydrolysis process (THP) remains Cambi's core technology. More than 100 Cambi THP systems are in operation across more than 25 countries on 6 continents. The process is used in conjunction with anaerobic digestion to enhance the treatment of organic feedstocks, improve dewatering, reduce final biosolids volumes, and increase biogas production. It can be integrated into new and existing facilities and supports downstream routes ranging from land application to thermal processing.

The wider portfolio includes technologies for nutrient recovery and digestion, lifecycle services, biosolids logistics and land application, composting, and soil production.

Cambi ASA is listed on Euronext Growth Oslo under the ticker CAMBI. Find out more at cambi.com.