NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMR) AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	**Details of the person discharging managerial responsibilities/person closely associated**			
a)	Name	Mikkel Gleerup		
2	**Reason for the notification**			
a)	Position/status	Chief Executive Officer		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor**			
a)	Business name	Cadeler plc		
b)	LEI code	213800IG54URWEOWN718		
4	**Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted**			
a)	Description of the financial instrument/type of instrument Identification code	Shares ISIN: GB00BN49H029		
b)	Nature of the transaction	Receipt of shares as consideration in the voluntary share exchange offer by Cadeler plc to all holders of shares in Cadeler A/S, each with a nominal value of DKK 1.00, to exchange each Cadeler A/S share for one (1) share in Cadeler plc, each with a nominal value of USD 1.00.		
c)	Price(s) and volume(s)	**Currency**	**Price(s)**	**Volume(s)**
		NOK	0	324,497
d)	Aggregated information - Aggregated volume - Aggregated price	 324,497 shares 0 NOK		
e)	Date of the transaction	2026-11-04		
f)	Place of the transaction	XOFF – Outside a trading venue		

1	**Details of the person discharging managerial responsibilities/person closely associated**			
a)	Name	Peter Brogaard Hansen		
2	**Reason for the notification**			
a)	Position/status	Chief Financial Officer		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor**			
a)	Business name	Cadeler plc		
b)	LEI code	213800IG54URWEOWN718		
4	**Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted**			
a)	Description of the financial instrument/type of instrument Identification code	Shares ISIN: GB00BN49H029		
b)	Nature of the transaction	Receipt of shares as consideration in the voluntary share exchange offer by Cadeler plc to all holders of shares in Cadeler A/S, each with a nominal value of DKK 1.00, to exchange each Cadeler A/S share for one (1) share in Cadeler plc, each with a nominal value of USD 1.00.		
c)	Price(s) and volume(s)	**Currency**	**Price(s)**	**Volume(s)**
		NOK	0	120,938
d)	Aggregated information - Aggregated volume - Aggregated price	 120,938 shares 0 NOK		
e)	Date of the transaction	2026-11-04		
f)	Place of the transaction	XOFF – Outside a trading venue		

1	**Details of the person discharging managerial responsibilities/person closely associated**			
a)	Name	BW Altor Pte. Ltd.		
2	**Reason for the notification**			
a)	Position/status	Person closely associated with Andreas Sohmen-Pao, Chair of the Board of Directors		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor**			
a)	Business name	Cadeler plc		
b)	LEI code	213800IG54URWEOWN718		
4	**Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted**			
a)	Description of the financial instrument/type of instrument Identification code	Shares ISIN: GB00BN49H029		
b)	Nature of the transaction	Receipt of shares as consideration in the voluntary share exchange offer by Cadeler plc to all holders of shares in Cadeler A/S, each with a nominal value of DKK 1.00, to exchange each Cadeler A/S share for one (1) share in Cadeler plc, each with a nominal value of USD 1.00.		
c)	Price(s) and volume(s)	**Currency**	**Price(s)**	**Volume(s)**
		NOK	0	109,352,090
d)	Aggregated information - Aggregated volume - Aggregated price	 109,352,090 shares 0 NOK		
e)	Date of the transaction	2026-11-04		
f)	Place of the transaction	XOFF – Outside a trading venue		

1	**Details of the person discharging managerial responsibilities/person closely associated**			
a)	Name	Emanuele A. Lauro		
2	**Reason for the notification**			
a)	Position/status	Vice Chair of the Board of Directors		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor**			
a)	Business name	Cadeler plc		
b)	LEI code	213800IG54URWEOWN718		
4	**Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted**			
a)	Description of the financial instrument/type of instrument Identification code	Shares ISIN: GB00BN49H029		
b)	Nature of the transaction	Receipt of shares as consideration in the voluntary share exchange offer by Cadeler plc to all holders of shares in Cadeler A/S, each with a nominal value of DKK 1.00, to exchange each Cadeler A/S share for one (1) share in Cadeler plc, each with a nominal value of USD 1.00.		
c)	Price(s) and volume(s)	**Currency**	**Price(s)**	**Volume(s)**
		NOK	0	2,065,912
d)	Aggregated information - Aggregated volume - Aggregated price	 2,065,912 shares 0 NOK		
e)	Date of the transaction	2026-11-04		
f)	Place of the transaction	XOFF – Outside a trading venue		

1	**Details of the person discharging managerial responsibilities/person closely associated**			
a)	Name	Scorpio Holdings Limited		
2	**Reason for the notification**			
a)	Position/status	Person closely associated with Emanuele A. Lauro, Vice Chair of the Board of Directors		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor**			
a)	Business name	Cadeler plc		
b)	LEI code	213800IG54URWEOWN718		
4	**Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted**			
a)	Description of the financial instrument/type of instrument Identification code	Shares ISIN: GB00BN49H029		
b)	Nature of the transaction	Receipt of shares as consideration in the voluntary share exchange offer by Cadeler plc to all holders of shares in Cadeler A/S, each with a nominal value of DKK 1.00, to exchange each Cadeler A/S share for one (1) share in Cadeler plc, each with a nominal value of USD 1.00.		
c)	Price(s) and volume(s)	**Currency**	**Price(s)**	**Volume(s)**
		NOK	0	41,385,792
d)	Aggregated information - Aggregated volume - Aggregated price	 41,385,792 shares 0 NOK		
e)	Date of the transaction	2026-11-04		
f)	Place of the transaction	XOFF – Outside a trading venue		

1	**Details of the person discharging managerial responsibilities/person closely associated**			
a)	Name	Scorpio Services Holding Limited		
2	**Reason for the notification**			
a)	Position/status	Person closely associated with Emanuele A. Lauro, Vice Chair of the Board of Directors		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor**			
a)	Business name	Cadeler plc		
b)	LEI code	213800IG54URWEOWN718		
4	**Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted**			
a)	Description of the financial instrument/type of instrument Identification code	Shares ISIN: GB00BN49H029		
b)	Nature of the transaction	Receipt of shares as consideration in the voluntary share exchange offer by Cadeler plc to all holders of shares in Cadeler A/S, each with a nominal value of DKK 1.00, to exchange each Cadeler A/S share for one (1) share in Cadeler plc, each with a nominal value of USD 1.00.		
c)	Price(s) and volume(s)	**Currency**	**Price(s)**	**Volume(s)**
		NOK	0	7,971,033
d)	Aggregated information - Aggregated volume - Aggregated price	 7,971,033 shares 0 NOK		
e)	Date of the transaction	2026-11-04		
f)	Place of the transaction	XOFF – Outside a trading venue		

1	**Details of the person discharging managerial responsibilities/person closely associated**			
a)	Name	James B. Nish		
2	**Reason for the notification**			
a)	Position/status	Member of the Board of Directors		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor**			
a)	Business name	Cadeler plc		
b)	LEI code	213800IG54URWEOWN718		
4	**Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted**			
a)	Description of the financial instrument/type of instrument Identification code	Shares ISIN: GB00BN49H029		
b)	Nature of the transaction	Receipt of shares as consideration in the voluntary share exchange offer by Cadeler plc to all holders of shares in Cadeler A/S, each with a nominal value of DKK 1.00, to exchange each Cadeler A/S share for one (1) share in Cadeler plc, each with a nominal value of USD 1.00.		
c)	Price(s) and volume(s)	**Currency**	**Price(s)**	**Volume(s)**
		NOK	0	124,428
d)	Aggregated information - Aggregated volume - Aggregated price	 124,428 shares 0 NOK		
e)	Date of the transaction	2026-11-04		
f)	Place of the transaction	XOFF – Outside a trading venue		