<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Terje Bjørnsen</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>CCO and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>500,000</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 500,000</td><td>500,000</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Siow Chuen Lim</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>CMO and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>10,000</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 10,000</td><td>10,000</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="2">1 Details of the person discharging managerial responsibilities/person closely associated</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Arisona Holding AS
Reg. no. 890 778 372</td></tr>
<tr><td colspan="2">2 Reason for the notification</td><td></td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Arild Hustad, chairperson and primary insider in Techstep ASA, and his spouse.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="2">3 Details of the issuer</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="2">4 Details of the transaction</td><td></td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>2,350,057</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 2,350,057</td><td>2,350,057</td></tr></table></td></tr>
</table>

e)	Date of the transaction	02.11.2026
f)	Place of the transaction	Outside trading venue (XOFF)

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Bright Consult AS Reg. no. 929 326 865
2	**Reason for the notification**	
a)	Position/status	A company closely associated with Håvard Haukdal, CFO and primary insider in Techstep ASA.
b)	Initial Notification / Amendment	Initial Notification
3	**Details of the issuer**	
a)	Name	Techstep ASA
b)	LEI	5967007LIEEXZXIJ9474
4	**Details of the transaction**	
a)	Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131.
b)	Nature of the transaction	Allocation of shares
c)	Price(s) and volume(s)	Price: NOK 1 — Volume(s): 750,000
d)	Aggregated information — Aggregated volume — Price	Price: NOK 750,000 — Volume(s): 750,000
e)	Date of the transaction	02.11.2026

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="2">1</td><td colspan="2">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td colspan="2">Datum AS
Reg. no. 913 357 507</td></tr>
<tr><td colspan="2">2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td colspan="2">A company closely associated with Harald Arnet, board member and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td colspan="2">Initial Notification</td></tr>
<tr><td colspan="2">3</td><td colspan="2">Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td colspan="2">Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td colspan="2">5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="2">4</td><td colspan="2">Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument an d identification code</td><td colspan="2">Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td colspan="2">Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td>Price
NOK 1</td><td>Volume(s)
19,062,582</td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td>Price
NOK 19,062,582</td><td>Volume(s)
19,062,582</td></tr>
</table>

e)	Date of the transaction	02.11.2026
f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Datum Vekst AS
Reg. no. 918 536 183</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Harald Arnet, board member and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>605,874</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 605,874</td><td>605,874</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="2">1 Details of the person discharging managerial responsibilities/person closely associated</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Duo Jag AS
Reg. no. 988 934 267</td></tr>
<tr><td colspan="2">2 Reason for the notification</td><td></td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Ingrid Elvira Leisner, board member and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="2">3 Details of the issuer</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="2">4 Details of the transaction</td><td></td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>50,000</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 50,000</td><td>50,000</td></tr></table></td></tr>
</table>

e)	Date of the transaction	02.11.2026
f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Hermia AS
Reg. no. 979 344 597</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Harald Arnet, board member and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>200,000</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 200,000</td><td>200,000</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Karbon Invest AS
Reg. no. 922 699 097</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Jens Rugseth, board member and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>17,976,732</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 17,976,732</td><td>17,976,732</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Specter Invest AS
Reg. no. 988 579 734</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>A company closely associated with Steinar Breidsvoll Hoen, board observer and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>2,000,000</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 2,000,000</td><td>2,000,000</td></tr></table></td></tr>
</table>

e)	Date of the transaction	02.11.2026
f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="2">1 Details of the person discharging managerial responsibilities/person closely associated</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Mia Unhjem Meier</td></tr>
<tr><td colspan="2">2 Reason for the notification</td><td></td></tr>
<tr><td>a)</td><td>Position/status</td><td>A person closely associated with Morten Meier, CEO and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="2">3 Details of the issuer</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="2">4 Details of the transaction</td><td></td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument an d identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>143,405</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 143,405</td><td>143,405</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td>1</td><td colspan="2">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Morten Meier</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>CEO and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td>4</td><td colspan="2">Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>1,143,405</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1,143,405</td><td>1,143,405</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="3">1 Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Suzanne Almbring</td></tr>
<tr><td colspan="3">2 Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief People and Culture Officer and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="3">3 Details of the issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="3">4 Details of the transaction</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument an d identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>6,866</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 6,866</td><td>6,866</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

<table>
<tr><td colspan="2">1 Details of the person discharging managerial responsibilities/person closely associated</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Bartosz Leoszewski</td></tr>
<tr><td colspan="2">2 Reason for the notification</td><td></td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Product & Technology Officer and primary insider in Techstep ASA.</td></tr>
<tr><td>b)</td><td>Initial Notification / Amendment</td><td>Initial Notification</td></tr>
<tr><td colspan="2">3 Details of the issuer</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Techstep ASA</td></tr>
<tr><td>b)</td><td>LEI</td><td>5967007LIEEXZXIJ9474</td></tr>
<tr><td colspan="2">4 Details of the transaction</td><td></td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument an d identification code</td><td>Shares in Techstep ASA, with ISIN NO0012916131.</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Allocation of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 1</td><td>100,197</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
— Aggregated volume
— Price</td><td><table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>NOK 100,197</td><td>100,197</td></tr></table></td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>02.11.2026</td></tr>
</table>

f)	Place of the transaction	Outside trading venue (XOFF)

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Widestadh Invest AB Reg. no. 559289-1344
2	**Reason for the notification**	
a)	Position/status	A company closely associated with Clas Widestadh, COO and primary insider in Techstep ASA.
b)	Initial Notification / Amendment	Initial Notification
3	**Details of the issuer**	
a)	Name	Techstep ASA
b)	LEI	5967007LIEEXZXIJ9474
4	**Details of the transaction**	
a)	Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131.
b)	Nature of the transaction	Allocation of shares
c)	Price(s) and volume(s)	Price: NOK 1 — Volume(s): 898,600
d)	Aggregated information — Aggregated volume — Price	Price: NOK 898,600 — Volume(s): 898,600
e)	Date of the transaction	02.11.2026

f)	Place of the transaction	Outside trading venue (XOFF)