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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                              |           |
| a) Name                                                                                          | Terje Bjørnsen                                               |           |
| <b>2 Reason for the notification</b>                                                             |                                                              |           |
| a) Position/status                                                                               | CCO and primary insider in Techstep ASA.                     |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                         |           |
| <b>3 Details of the issuer</b>                                                                   |                                                              |           |
| a) Name                                                                                          | Techstep ASA                                                 |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                         |           |
| <b>4 Details of the transaction</b>                                                              |                                                              |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699. |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                               |           |
| c) Price(s) and volume(s)                                                                        | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0                                                        | 1,434     |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0                                                        | 1,434     |
| e) Date of the transaction                                                                       | 16.10.2026                                                   |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                              |           |
| a) Name                                                                                          | Siow Chuen Lim                                               |           |
| <b>2 Reason for the notification</b>                                                             |                                                              |           |
| a) Position/status                                                                               | CMO and primary insider in Techstep ASA.                     |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                         |           |
| <b>3 Details of the issuer</b>                                                                   |                                                              |           |
| a) Name                                                                                          | Techstep ASA                                                 |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                         |           |
| <b>4 Details of the transaction</b>                                                              |                                                              |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699. |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                               |           |
| c) Price(s) and volume(s)                                                                        | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0                                                        | 6,120     |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0                                                        | 6,120     |
| e) Date of the transaction                                                                       | 16.10.2026                                                   |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                                                  |           |
| a) Name                                                                                          | Arisona Holding AS<br>Reg. nr. 890 778 372                                                                       |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                                                  |           |
| a) Position/status                                                                               | A company closely associated with Arild Hustad, chairperson and primary insider in Techstep ASA, and his spouse. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                                             |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                                                  |           |
| a) Name                                                                                          | Techstep ASA                                                                                                     |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                                             |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                                                  |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                                                     |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                                                   |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                                            | Volume(s) |
|                                                                                                  | NOK 0                                                                                                            | 1,350,057 |
|                                                                                                  |                                                                                                                  |           |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                                            | Volume(s) |
|                                                                                                  | NOK 0                                                                                                            | 1,350,057 |
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| e) | Date of the transaction  | 16.10.2026                   |
| f) | Place of the transaction | Outside trading venue (XOFF) |

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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                            |           |
| a) Name                                                                                          | Bright Consult AS<br>Reg. nr. 929 326 865                                                  |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                            |           |
| a) Position/status                                                                               | A company closely associated with Håvard Haukdal, CFO and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                       |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                            |           |
| a) Name                                                                                          | Techstep ASA                                                                               |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                       |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                            |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                               |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                             |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                      | Volume(s) |
|                                                                                                  | NOK 0                                                                                      | 573       |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                      | Volume(s) |
|                                                                                                  | NOK 0                                                                                      | 573       |
| e) Date of the transaction                                                                       | 16.10.2026                                                                                 |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                                   |            |
| a) Name                                                                                          | Datum AS<br>Reg. nr. 913 357 507                                                                  |            |
| <b>2 Reason for the notification</b>                                                             |                                                                                                   |            |
| a) Position/status                                                                               | A company closely associated with Harald Arnet, board member and primary insider in Techstep ASA. |            |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                              |            |
| <b>3 Details of the issuer</b>                                                                   |                                                                                                   |            |
| a) Name                                                                                          | Techstep ASA                                                                                      |            |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                              |            |
| <b>4 Details of the transaction</b>                                                              |                                                                                                   |            |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                                      |            |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                                    |            |
| c) Price(s) and volume(s)                                                                        | Price                                                                                             | Volume(s)  |
|                                                                                                  | NOK 0                                                                                             | 19,062,582 |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                             | Volume(s)  |
|                                                                                                  | NOK 0]                                                                                            | 19,062,582 |

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| e) | Date of the transaction  | 16.10.2026                   |
| f) | Place of the transaction | Outside trading venue (XOFF) |

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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                                   |           |
| a) Name                                                                                          | Datum Vekst AS<br>Reg. nr. 918 536 183                                                            |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                                   |           |
| a) Position/status                                                                               | A company closely associated with Harald Arnet, board member and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                              |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                                   |           |
| a) Name                                                                                          | Techstep ASA                                                                                      |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                              |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                                   |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                                      |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                                    |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                             | Volume(s) |
|                                                                                                  | NOK 0                                                                                             | 605,874   |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                             | Volume(s) |
|                                                                                                  | NOK 0]                                                                                            | 605,874   |
| e) Date of the transaction                                                                       | 16.10.2026                                                                                        |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                                            |           |
| a) Name                                                                                          | Duo Jag AS<br>Reg. nr. 988 934 267                                                                         |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                                            |           |
| a) Position/status                                                                               | A company closely associated with Ingrid Elvira Leisner, board member and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                                       |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                                            |           |
| a) Name                                                                                          | Techstep ASA                                                                                               |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                                       |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                                            |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                                               |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                                             |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                                      | Volume(s) |
|                                                                                                  | NOK 0                                                                                                      | 172,536   |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                                      | Volume(s) |
|                                                                                                  | NOK 0]                                                                                                     | 172,536   |

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| e) | Date of the transaction  | 16.10.2026                   |
| f) | Place of the transaction | Outside trading venue (XOFF) |

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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                                   |           |
| a) Name                                                                                          | Hermia AS<br>Reg. nr. 979 344 597                                                                 |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                                   |           |
| a) Position/status                                                                               | A company closely associated with Harald Arnet, board member and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                              |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                                   |           |
| a) Name                                                                                          | Techstep ASA                                                                                      |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                              |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                                   |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                                      |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                                    |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                             | Volume(s) |
|                                                                                                  | NOK 0                                                                                             | 181,949   |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                             | Volume(s) |
|                                                                                                  | NOK 0]                                                                                            | 181,949   |
| e) Date of the transaction                                                                       | 16.10.2026                                                                                        |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                                   |            |
| a) Name                                                                                          | Karbon Invest AS<br>Reg. nr. 922 699 097                                                          |            |
| <b>2 Reason for the notification</b>                                                             |                                                                                                   |            |
| a) Position/status                                                                               | A company closely associated with Jens Rugseth, board member and primary insider in Techstep ASA. |            |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                              |            |
| <b>3 Details of the issuer</b>                                                                   |                                                                                                   |            |
| a) Name                                                                                          | Techstep ASA                                                                                      |            |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                              |            |
| <b>4 Details of the transaction</b>                                                              |                                                                                                   |            |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                                      |            |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                                    |            |
| c) Price(s) and volume(s)                                                                        | Price                                                                                             | Volume(s)  |
|                                                                                                  | NOK 0                                                                                             | 15,285,421 |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                             | Volume(s)  |
|                                                                                                  | NOK 0]                                                                                            | 15,285,421 |
| e) Date of the transaction                                                                       | 16.10.2026                                                                                        |            |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                                                |           |
| a) Name                                                                                          | Specter Invest AS<br>Reg. nr. 988 579 734                                                                      |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                                                |           |
| a) Position/status                                                                               | A company closely associated with Steinar Breidsvoll Hoen, board observer and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                                           |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                                                |           |
| a) Name                                                                                          | Techstep ASA                                                                                                   |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                                           |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                                                |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                                                   |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                                                 |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                                          | Volume(s) |
|                                                                                                  | NOK 0                                                                                                          | 1,850,305 |
| d) Aggregated information                                                                        | Price                                                                                                          | Volume(s) |
|                                                                                                  | NOK 0]                                                                                                         | 1,850,305 |
| — Aggregated volume                                                                              |                                                                                                                |           |
| — Price                                                                                          |                                                                                                                |           |

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| e) | Date of the transaction  | 16.10.2026                   |
| f) | Place of the transaction | Outside trading venue (XOFF) |

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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                         |           |
| a) Name                                                                                          | Mia Unhjem Meier                                                                        |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                         |           |
| a) Position/status                                                                               | A person closely associated with Morten Meier, CEO and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                    |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                         |           |
| a) Name                                                                                          | Techstep ASA                                                                            |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                    |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                         |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                            |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                          |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                   | Volume(s) |
|                                                                                                  | NOK 0                                                                                   | 143,405   |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                   | Volume(s) |
|                                                                                                  | NOK 0]                                                                                  | 143,405   |
| e) Date of the transaction                                                                       | 16.10.2026                                                                              |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                              |           |
| a) Name                                                                                          | Morten Meier                                                 |           |
| <b>2 Reason for the notification</b>                                                             |                                                              |           |
| a) Position/status                                                                               | CEO and primary insider in Techstep ASA.                     |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                         |           |
| <b>3 Details of the issuer</b>                                                                   |                                                              |           |
| a) Name                                                                                          | Techstep ASA                                                 |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                         |           |
| <b>4 Details of the transaction</b>                                                              |                                                              |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699. |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                               |           |
| c) Price(s) and volume(s)                                                                        | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0                                                        | 143,405   |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0]                                                       | 143,405   |
| e) Date of the transaction                                                                       | 16.10.2026                                                   |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                       |           |
| a) Name                                                                                          | Suzanne Almbring                                                      |           |
| <b>2 Reason for the notification</b>                                                             |                                                                       |           |
| a) Position/status                                                                               | Chief People and Culture Officer and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                  |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                       |           |
| a) Name                                                                                          | Techstep ASA                                                          |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                  |           |
| <b>4 Details of the transaction</b>                                                              |                                                                       |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.          |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                        |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                 | Volume(s) |
|                                                                                                  | NOK 0                                                                 | 6,866     |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                 | Volume(s) |
|                                                                                                  | NOK 0                                                                 | 6,866     |
| e) Date of the transaction                                                                       | 16.10.2026                                                            |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                         |           |
| a) Name                                                                                          | Bartosz Leoszewski                                                      |           |
| <b>2 Reason for the notification</b>                                                             |                                                                         |           |
| a) Position/status                                                                               | Chief Product & Technology Officer and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                    |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                         |           |
| a) Name                                                                                          | Techstep ASA                                                            |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                    |           |
| <b>4 Details of the transaction</b>                                                              |                                                                         |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.            |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                          |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                   | Volume(s) |
|                                                                                                  | NOK 0                                                                   | 100,197   |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                   | Volume(s) |
|                                                                                                  | NOK 0                                                                   | 100,197   |
| e) Date of the transaction                                                                       | 16.10.2026                                                              |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                                                            |           |
| a) Name                                                                                          | Widestadh Invest AB<br>Reg. nr. 559289-1344                                                |           |
| <b>2 Reason for the notification</b>                                                             |                                                                                            |           |
| a) Position/status                                                                               | A company closely associated with Clas Widestadh, COO and primary insider in Techstep ASA. |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                                                       |           |
| <b>3 Details of the issuer</b>                                                                   |                                                                                            |           |
| a) Name                                                                                          | Techstep ASA                                                                               |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                                                       |           |
| <b>4 Details of the transaction</b>                                                              |                                                                                            |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699.                               |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                                                             |           |
| c) Price(s) and volume(s)                                                                        | Price                                                                                      | Volume(s) |
|                                                                                                  | NOK 0                                                                                      | 290,825   |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                                                      | Volume(s) |
|                                                                                                  | NOK 0                                                                                      | 290,825   |
| e) Date of the transaction                                                                       | 16.10.2026                                                                                 |           |

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| f) | Place of the transaction | Outside trading venue (XOFF) |
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| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b> |                                                              |           |
| a) Name                                                                                          | Clas Widestadh                                               |           |
| <b>2 Reason for the notification</b>                                                             |                                                              |           |
| a) Position/status                                                                               | COO and primary insider in Techstep ASA.                     |           |
| b) Initial Notification / Amendment                                                              | Initial Notification                                         |           |
| <b>3 Details of the issuer</b>                                                                   |                                                              |           |
| a) Name                                                                                          | Techstep ASA                                                 |           |
| b) LEI                                                                                           | 5967007LIEEXZXIJ9474                                         |           |
| <b>4 Details of the transaction</b>                                                              |                                                              |           |
| a) Description of the financial instrument, type of instrument and identification code           | Subscription Rights in Techstep ASA, with ISIN NO0013772699. |           |
| b) Nature of the transaction                                                                     | Receipt of Subscription Rights                               |           |
| c) Price(s) and volume(s)                                                                        | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0                                                        | 3,349     |
| d) Aggregated information<br>— Aggregated volume<br>— Price                                      | Price                                                        | Volume(s) |
|                                                                                                  | NOK 0                                                        | 3,349     |
| e) Date of the transaction                                                                       | 16.10.2026                                                   |           |

|    |                          |                              |
|----|--------------------------|------------------------------|
| f) | Place of the transaction | Outside trading venue (XOFF) |
|----|--------------------------|------------------------------|