**Annex 1**: NDR Holders - Form of Voting Instructions to Depository Agent (Equro)

**PLEASE USE THIS FORM IF YOU ARE A <u>NDR HOLDER</u> AND INTEND TO VOTE <u>WITHOUT</u> PHYSICALLY ATTENDING THE** MEETINGS**.** If you or your proxy wish to physically attend the Meetings, please fill out the '*NDR Holders – Notice of Attendance and Reverse Power of Attorney*' form.

**Annex 1**

**NDR Holders - Form of Voting Instructions to Depository Agent (Equro)**

**for the purposes of the exercise of your voting rights at:**

(i) the ordinary general meeting of the shareholders of the Company, to be held on October 15, 2026 at 16:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the **OGM**); and

(ii) the extraordinary general meeting of the shareholders of the Company, to be held on October 15, 2026, immediately following the OGM, expected to be at 17:00 CEST (the **EGM**, and together with the OGM, the **Meetings**)

The undersigned (the **NDR Holder**),
Full name: ________________________________
Place of residence / office: ________________________________
Place and date of birth (if applicable): ________________________________
Company reg. number (if applicable): ________________________________,
being the holder of ________________________________ sponsored Norwegian depository receipts ("**NDRs**") issued by Equro Issuer Services AS, a company existing and operating under the laws of Norway, with company registration no. 915 465 544 ("**Equro**") representing an equal number of ordinary shares in registered form of **Constellation Oil Services Holding S.A.**, a public limited liability company (*société anonyme*) organized and existing under the laws of the Grand Duchy of Luxembourg, having its registered office at 8-10, Avenue de la Gare, L-1610 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Trade and Companies Register (*Registre de commerce et des Sociétés, Luxembourg*) under number B163424 (the **Company**) hereby appoint Equro or any other person as may be appointed by Equro in its discretion from time to time as my proxy and to vote for me on my behalf at the Meetings of the Company to be held on October 15, 2026 and at any adjournment thereof. My proxy is to vote as indicated below in respect of the resolutions set out in the Convening Notice to the Meetings and the Proposed Resolutions and Explanatory Notes.

---

**<u>Notes:</u>**

1. Any alteration or deletion must be signed or initialled.
2. A NDR Holder should indicate by marking the box headed either FOR, AGAINST or ABSTAIN with an 'X' to show how he wishes his vote to be cast in respect of each of the resolutions set out in the Convening Notice to the Meetings. Unless so instructed, the proxy will vote or abstain as he thinks fit.
3. In the case of a legal person (such as a company), this form of proxy should be signed on its behalf by an authorised representative. When submitting this Proxy to Equro Issuer Services AS, you must also send the instrument granting you rights of representation of the legal person.
4. This form may only be withdrawn up to 4:00 p.m. Norwegian time on October 5, 2026 by contacting Equro Issuer Services AS on the following email info@equro.com.

## AGENDA – PROPOSALS OF RESOLUTIONS AT THE MEETINGS

| | Vote for | Vote against | Abstention |
|---|---|---|---|
| **OGM** | | | |
| **AGENDA ITEM (1):** Presentation of the report from the board of directors of the Company (the Board) concerning the conflict of interest of certain members of the Board in connection with the second and third resolutions of this OGM, as further described therein.* | N/A | | |
| **AGENDA ITEM (2):** Approval of a distribution out of the share premium account in the amount of USD 40,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the third quarter financial statements of 2026.* | ☐ | ☐ | ☐ |
| **AGENDA ITEM (3):** Approval of a further distribution out of the share premium account in the amount of USD 25,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the fourth quarter financial statements of 2026 and preliminary results for the financial year ending 31 December 2026. * | ☐ | ☐ | ☐ |
| **AGENDA ITEM (4):** Confirmation of the co-optation of Anne Maillard as director of the Company, in replacement of Nicholas Simon Procopenko, and approval of her appointment for a term that will expire on the date of the annual general meeting of shareholders to be held in 2028.* | ☐ | ☐ | ☐ |
| **AGENDA ITEM (5):** Approval of the appointment of Carlos Tadeu da Costa Fraga as director of the Company for a term that will expire on the date of the annual general meeting of shareholders to be held in 2028.* | ☐ | ☐ | ☐ |
| **AGENDA ITEM (6):** Approval of the remuneration of Carlos Tadeu da Costa Fraga as director of the Company for the term that will expire on the date of the annual general meeting of shareholders to be held in 2028 * | ☐ | ☐ | ☐ |
| **EGM** | | | |
| **AGENDA ITEM (7):** Approval of a share buyback program limited to thirty-five million United States Dollar (USD 35,000,000) - Authorization to the Board to (i) repurchase shares, (ii) cancel such repurchased shares by way of share capital reduction and (iii) to record such share cancellation, share capital reduction and corresponding amendment of the articles of association by way of an acknowledgment deed (*constat*) in front of a Luxembourg notary.* | ☐ | ☐ | ☐ |

**For the proposed resolution please refer to the Proposed Resolutions and Explanatory Notes.*

[*Remainder of the page intentionally left blank – signature page follows*]

**Signature page to the correspondence voting form for the ordinary and extraordinary general meetings of Constellation Oil Services Holding S.A. to be held on October 15, 2026**

______________________________

**Name:**
**Title (if any):**
**Date: 2026**

| |
|---|
| To be valid, this form of voting instructions must be lodged together with the power of attorney or other authority (if any) under which it is signed at the Equro Issuer Services AS's registered address at Billingstadsjletta 13, 1396, Billingstad, Asker, Norway or electronically to info@equro.com, no later than October 5, 2026, at 4:00 p.m. Norwegian time. |

**Annex 2**: NDR Holders – Notice of Attendance and Reverse Power of Attorney

**PLEASE ONLY USE THIS FORM ONLY IF YOU OR YOUR PROXY <u>INTEND TO PHYSICALLY ATTEND</u> THE GENERAL MEETINGS (AND IF YOU ARE A <u>NDR HOLDER</u>).** If you wish to have your votes recorded without you or your proxy physically attending the general meetings, please fill out the '*NDR Holders – Form of Voting Instructions to Depository Agent (Equro)*' form.

**Annex 2**

**NDR Holders - Notice of Attendance and Reverse Power of Attorney**

**for the purposes of the exercise of your voting rights at:**

(iii) the ordinary general meeting of the shareholders of the Company, to be held on October 15, 2026 at 16:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the OGM); and

(iv) the extraordinary general meeting of the shareholders of the Company, to be held on October 15, 2026, immediately following the OGM, expected to be at 17:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the **EGM**; together with the OGM, the **Meetings**).

The undersigned (the **NDR Holder**):
Full name: ______________________________
Place of residence / office: ______________________________
Place and date of birth (if applicable**)**: ______________________________
Passport number (if applicable): ______________________________
Company reg. number (if applicable): ______________________________,
being the holder of ______________________________ sponsored Norwegian depository receipts ("**NDRs**") issued by Equro Issuer Services AS, a company existing and operating under the laws of Norway, with company registration no. 915 465 544 ("**Equro**") representing an equal number of ordinary shares in registered form of **Constellation Oil Services Holding S.A.**, a public limited liability company (*société anonyme*) organized and existing under the laws of the Grand Duchy of Luxembourg, having its registered office at 8-10, Avenue de la Gare, L-1610 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Trade and Companies Register (*Registre de commerce et des Sociétés, Luxembourg*) under number B163424 (the **Represented Shares**, and the **Company**, respectively) hereby notifies the Company and Equro of:

| | **Mark "X" near the one which applies** |
|---|---|
| **ONLY IF NDR Holder is a PHYSICAL PERSON a)** Its/his/her participation exercising the voting right in Constellation Oil Services Holding S.A. at the Meetings October 15, 2026; or | |
| **b)** The participation of<br>**Full name:** ______________________________<br>Place of residence / office: ______________________________<br>**Place and date of birth (if applicable):** ______________________________<br>**Passport number (if applicable):** ______________________________<br>**Company reg. number (if applicable):** ______________________________,<br>as my proxy and to attend and vote for me on my behalf at the Meetings of the Comp<br>to be held on October 15, 2026 and at any adjournment ther<br>*See Note 3*. | |

and on the basis thereof, instructs Equro as the registered holder of the Represented Shares in the shareholders' register of the Company, to countersign this Notice of Attendance and Reverse Power of Attorney, thereby empowering the person denoted under a) or b) hereabove as the case may be (the **Proxy**), to represent Equro at the Meetings with respect to the Represented Shares in accordance with the voting instructions and pursuant to the terms and conditions set out in the annex hereto.

The Proxy shall be required to present their passport and proof of authorisation (if applicable) in order to be admitted to the Meetings and their vote(s) taken into considerations. The particulars set out hereabove must match with those set out on the passport and proof of authorisation (if applicable).

Insofar NDR Holder does not complete the voting instructions set out in the annex hereto (but otherwise duly completes this form and provides any corresponding documentation), the Proxy shall be authorized the vote in its <u>discretion</u> on all agenda items and proposed resolutions, including for avoidance of doubt any new agenda items or counterproposals duly proposed.

**Notes:**

1. Any alteration or deletion must be signed or initialled.
2. A NDR Holder should indicate by marking the box headed either FOR, AGAINST, ABSTAIN or VOTE IN THE PROXY'S DISCRETION with an 'X' to show how the Proxy should be empowered to vote in respect of each of the resolutions set out in the Convening Notice to the Meetings and the Explanatory Note and Proposed Resolutions. Insofar as the NDR Holder fails to mark any box but otherwise duly completes these instructions, Equro shall empower the Proxy to vote in its discretion.
3. In the case of a legal person (such as a company), this Notice of Attendance should be signed on its behalf by an authorised representative. When submitting this Notice of Attendance to Equro Issuer Services AS, you must also send the instrument granting you rights of representation of the legal person.
4. Upon delivering a duly completed *NDR Holders – Notice of Attendance and Reverse Power of Attorney*, the Depository Agent will send the copy of the countersigned document to the NDR Holder (to its sending address, whether it be post or e-mail) and to the Company no later than by October 8, 2026, at 4:00 p.m. Norwegian time. For avoidance of doubt, the NDR Holder will not be required to re-forward the countersigned copy of the Notice of Attendance and Reverse Power of Attorney to the Company and will be admitted to the Meetings even if it has failed to receive the countersigned copy in time, provided the Depository Agent has sent it to the Company by no later than by October 8, 2026 at 4:00 p.m. Norwegian time.

5. To be valid, this notice of attendance must be lodged at the Equro Issuer Services AS's registered address at Billingstadsjletta 13, 1396, Billingstad, Asker, Norway or electronically to info@equro.com together with the power of attorney or other authority (if any) under which it is signed, no later than 4:00 p.m. Norwegian time on October 5, 2026.
6. This form may only be withdrawn up to October 5, 2026, 4:00 p.m. Norwegian time by contacting Equro Issuer Services AS on the following email info@equro.com.

**ANNEX (REVERSE POWER OF ATTORNEY)**

**for the purposes of the exercise of the voting rights stemming from the Represented Shares at:**

(v) the ordinary general meeting of the shareholders of the Company, to be held on October 15, 2026 at 16:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the OGM); and

(vi) the extraordinary general meeting of the shareholders of the Company, to be held on October 15, 2026, immediately following the OGM, expected to be at 17:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the **EGM**; together with the OGM, the **Meetings**).

Equro, being the holder of the Represented Shares, hereby states that it:

(i) does not wish to attend in person the Meetings having on its agenda the items set out at the end of this form and the corresponding convening notice; and

(ii) wishes to appoint the Proxy to vote in its name and on its behalf at the Meetings in accordance with the terms of this power of attorney with respect to the Represented Shares.

Equro further states that it wishes the Proxy to cast its vote at the Meetings on the proposals of resolutions made by the directors of the Company on the agenda items, by ticking the appropriate box set forth next to each agenda item at the end of this power of attorney.

**The omission to tick any boxes with respect to an agenda item shall be considered as empowerment to the Proxy to vote in its discretion with respect to such agenda item (and proposed resolution).**

**The proposed resolutions and/or voting items are set out in the Proposed Resolutions and Explanatory Notes, which shall constitute part of the present form.** It is understood that capitalised terms used and not otherwise defined in this power of attorney shall have the respective meaning given to them under the convening notice to the OGM and EGM and shall be given substantially the same meaning under the resolutions of the Meetings.

Equro, by its signature to this power of attorney gives full power of attorney to the Proxy acting under his/her sole signature, with full power of substitution, to act in its name and represent it at the Meetings and vote in accordance with the instructions contained in this power of attorney.

The Proxy shall be required to present their passport and proof of authorisation (if applicable) in order to be admitted to the Meetings and their vote(s) taken into considerations. The particulars set out hereabove must match with those set out on the passport and proof of authorisation (if applicable).

This power of attorney is effective as of the date of its execution and shall remain effective up to (and including) December 30, 2026.

Equro authorises the Proxy to sign all documents and do all acts necessary or useful in connection with or in respect of the performance of this power of attorney, even though not indicated, undertaking to ratify and confirm such acts and signatures if required.

Equro undertakes to fully indemnify the Proxy against all reasonable claims, losses, costs, expenses, damages or liability, which the Proxy may sustain or incur as a result of any action taken by the latter in good faith pursuant to this power of attorney, including any reasonable costs incurred in enforcing this power of attorney.

This power of attorney is governed by and shall be construed in accordance with the laws of the Grand-Duchy of Luxembourg. The courts of the district of the city of Luxembourg shall have exclusive jurisdiction to hear any dispute or controversy arising out of or in connection with this power of attorney.

**This power of attorney must identify the signatory(ies) of this power of attorney and should be read in conjunction with the convening notice to the Meetings.**

***For Equro: Unless extended at the discretion of the bureau of the Meetings, only powers of attorney received by October 8, 2026 at 23:59 CEST shall be accepted as valid votes and taken into account in calculating the quorum and majority for the Meetings.***

## AGENDA – PROPOSALS OF RESOLUTIONS AT THE MEETINGS

| | Vote for | Vote against | Abstention |
|---|---|---|---|
| **OGM** | | | |
| **AGENDA ITEM (1):** Presentation of the report from the board of directors of the Company (the Board) concerning the conflict of interest of certain members of the Board in connection with the second and third resolutions of this OGM, as further described therein.* | N/A | | |
| **AGENDA ITEM (2):** Approval of a distribution out of the share premium account in the amount of USD 40,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the third quarter financial statements of 2026.* | ☐ | ☐ | ☐ |
| **AGENDA ITEM (3):** Approval of a further distribution out of the share premium account in the amount of USD 25,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the fourth quarter financial statements of 2026 and preliminary results for the financial year ending 31 December 2026. * | ☐ | ☐ | ☐ |
| **AGENDA ITEM (4):** Confirmation of the co-optation of Anne Maillard as director of the Company, in replacement of Nicholas Simon Procopenko, and approval of her appointment for a term that will expire on the date of the annual general meeting of shareholders to be held in 2028.* | ☐ | ☐ | ☐ |
| **AGENDA ITEM (5):** Approval of the appointment of Carlos Tadeu da Costa Fraga as director of the Company for a term that will expire on the date of the annual general meeting of shareholders to be held in 2028.* | ☐ | ☐ | ☐ |
| **AGENDA ITEM (6):** Approval of the remuneration of Carlos Tadeu da Costa Fraga as director of the Company for the term that will expire on the date of the annual general meeting of shareholders to be held in 2028 * | ☐ | ☐ | ☐ |
| **EGM** | | | |
| **AGENDA ITEM (7):** Approval of a share buyback program limited to thirty-five million United States Dollar (USD 35,000,000) - Authorization to the Board to (i) repurchase shares, (ii) cancel such repurchased shares by way of share capital reduction and (iii) to record such share cancellation, share capital reduction and corresponding amendment of the articles of association by way of an acknowledgment deed (*constat*) in front of a Luxembourg notary.* | ☐ | ☐ | ☐ |

**For the proposed resolution please refer to the Proposed Resolutions and Explanatory Notes.*

[S*ignature page follows*]

**SIGNATURE PAGE FOR NDR HOLDER**

______________________________

Name:

Title (if any):

Date:__________________________2026

| |
|---|
| To be valid, this notice of attendance must be lodged together with the power of attorney or other authority (if any) under which it is signed at the Equro Issuer Services AS's registered address at Billingstadsjletta 13, 1396, Billingstad, Asker, Norway or electronically to info@equro.com, no later than 4:00 p.m. Norwegian time October 5, 2026. |