Annex 3: Ordinary Shareholders - Power of Attorney

Annex 3

ORDINARY SHAREHOLDERS – POWER OF ATTORNEY

for the purposes of the exercise of your voting rights at:

(i) the ordinary general meeting of the shareholders of the Company, to be held on October 15, 2026 at 16:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the OGM); and

(ii) the extraordinary general meeting of the shareholders of the Company, to be held on October 15, 2026, immediately following the OGM, expected to be at 17:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the **EGM**; together with the OGM, the **Meetings**).

The undersigned (the **Shareholder**),

Full name: __________________________________

Place of residence / office: __________________________________

Place and date of birth (if applicable): __________________________________

Passport number (if applicable): __________________________________

Company reg. number (if applicable): __________________________________,

being the holder of __________________________________ shares of **Constellation Oil Services Holding S.A.**, a public limited liability company (*société anonyme*) organized and existing under the laws of the Grand Duchy of Luxembourg, having its registered office at 8-10, Avenue de la Gare, L-1610 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Trade and Companies Register (*Registre de commerce et des Sociétés, Luxembourg*) under number B163424 (the **Company**) on the Record Date,

hereby states that it:

(i) does not wish to attend in person the Meetings having on its agenda the items set out in the annex hereto and the corresponding convening notice; and

(ii) wishes to appoint a representative to vote in its name and on its behalf at the Meetings in accordance with the terms of this power of attorney (the **Proxy**) with respect to the entirety of the shareholding in the Company as set out hereabove.

The Shareholder further states that it wishes the Proxy to cast its vote at the Meetings on the proposals of resolutions made by the directors of the Company on the agenda items, by ticking the appropriate box set forth next to each agenda item in the annex to this power of attorney.

The omission to tick any boxes with respect to an agenda item shall be considered as an abstention with respect to such agenda item (and proposed resolution) and shall not be taken into account.

The proposed resolutions and/or voting items are set out in the Proposed Resolutions and Explanatory Notes, which shall constitute part of the present form. It is understood that capitalised terms used and not otherwise defined in the annex attached hereto shall have the respective meaning given to them above under this power of attorney and the convening notice to the OGM and EGM and shall be given substantially the same meaning under the resolutions of the Meetings.

The Shareholder, by its signature to this power of attorney and ticking the appropriate box below gives full power of attorney to (such person being referred to as the Proxy):

☐ (i) any employee of the notary enacting the notarial deed recording the minutes of the Meeting(s) and (ii) any lawyer or employee of Loyens & Loeff Luxembourg SARL and (iii) any member of the bureau of the Meeting(s), each acting under his/her sole signature, with full power of substitution, to act in its name and represent it at the Meetings and vote in accordance with the instructions of the Shareholder contained on the annex hereto; or

☐ a proxy of the Shareholder's choosing being:

a. Full name: ________________________________

b. Place of residence / office: ________________________________

c. Place and date of birth (if applicable): ________________________________

d. Passport number (if applicable): ________________________________

e. Company reg. number (if applicable) ________________________________

acting under his/her sole signature, with full power of substitution, to act in its name and represent it at the Meetings and vote in accordance with the instructions of the Shareholder contained on the annex hereto.

The chosen proxy shall be required to present their passport and proof of authorisation (if applicable) in order to be admitted to the Meetings and their vote(s) taken into considerations. The particulars set out hereabove must match with those set out on the passport and proof of authorisation (if applicable).

This power of attorney is effective as of the date of its execution and shall remain effective up to (and including) December 30, 2026.

The Shareholder authorises the Proxy to sign all documents and do all acts necessary or useful in connection with or in respect of the performance of this power of attorney, even though not indicated, undertaking to ratify and confirm such acts and signatures if required.

The Shareholder undertakes to fully indemnify the Proxy against all claims, losses, costs, expenses, damages or liability, which the Proxy may sustain or incur as a result of any action taken by the latter in good faith pursuant to this power of attorney, including any costs incurred in enforcing this power of attorney.

This power of attorney is governed by and shall be construed in accordance with the laws of the Grand-Duchy of Luxembourg. The courts of the district of the city of Luxembourg shall have exclusive jurisdiction to hear any dispute or controversy arising out of or in connection with this power of attorney.

This power of attorney must identify the signatory(ies) of this power of attorney and should be read in conjunction with the convening notice to the Meetings.

Unless extended at the discretion of the bureau of the Meetings, only powers of attorney received by October 8, 2026 at 23:59 CEST shall be accepted as valid votes and taken into account in calculating the quorum and majority for the Meetings.

AGENDA – PROPOSALS OF RESOLUTIONS AT THE MEETINGS

	Vote for	Vote against	Abstention
OGM			
AGENDA ITEM (1): Presentation of the report from the board of directors of the Company (the Board) concerning the conflict of interest of certain members of the Board in connection with the second and third resolutions of this OGM, as further described therein.*	N/A		
AGENDA ITEM (2): Approval of a distribution out of the share premium account in the amount of USD 40,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the third quarter financial statements of 2026.*	☐	☐	☐
AGENDA ITEM (3): Approval of a further distribution out of the share premium account in the amount of USD 25,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the fourth quarter financial statements of 2026 and preliminary results for the financial year ending 31 December 2026. *	☐	☐	☐
AGENDA ITEM (4): Confirmation of the co-optation of Anne Maillard as director of the Company, in replacement of Nicholas Simon Procopenko, and approval of her appointment for a term that will expire on the date of the annual general meeting of shareholders to be held in 2028.*	☐	☐	☐
AGENDA ITEM (5): Approval of the appointment of Carlos Tadeu da Costa Fraga as director of the Company for a term that will expire on the date of the annual general meeting of shareholders to be held in 2028.*	☐	☐	☐
AGENDA ITEM (6): Approval of the remuneration of Carlos Tadeu da Costa Fraga as director of the Company for the term that will expire on the date of the annual general meeting of shareholders to be held in 2028 *	☐	☐	☐
EGM			
AGENDA ITEM (7): Approval of a share buyback program limited to thirty-five million United States Dollar (USD 35,000,000) - Authorization to the Board to (i) repurchase shares, (ii) cancel such repurchased shares by way of share capital reduction and (iii) to record such share cancellation, share capital reduction and corresponding amendment of the articles of association by way of an acknowledgment deed (*constat*) in front of a Luxembourg notary.*	☐	☐	☐

**For the proposed resolution please refer to the Proposed Resolutions and Explanatory Notes.*

[Signature page follows]

Signature page to the power of attorney for the ordinary and extraordinary general meetings of Constellation Oil Services Holding S.A. to be held on October 15, 2026.

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Name:
Title (if any):
Date: ________________________ 2026

Annex 4: Ordinary Shareholders - Voting Form

Annex 4

ORDINARY SHAREHOLDERS – VOTING FORM

for the purposes of the exercise of your voting rights at:

(i) the ordinary general meeting of the shareholders of the Company, to be held on October 15, 2026 at 16:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the OGM); and

(ii) the extraordinary general meeting of the shareholders of the Company, to be held on October 15, 2026, immediately following the OGM, expected to be at 17:00 CEST, at the registered office of the Company, being 8-10, Avenue de la Gare, L – 1610 Luxembourg, Grand Duchy of Luxembourg (the **EGM**; together with the OGM, the **Meetings**).

The undersigned (the **Shareholder**),

Full name: ________________________________

Place of residence / office: ________________________________

Place and date of birth (if applicable): ________________________________

Company reg. number (if applicable): ________________________________,

being the holder of ________________________________ shares of **Constellation Oil Services Holding S.A.**, a public limited liability company (*société anonyme*) organized and existing under the laws of the Grand Duchy of Luxembourg, having its registered office at 8-10, Avenue de la Gare, L-1610 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Trade and Companies Register (*Registre de commerce et des Sociétés, Luxembourg*) under number B163424 (the **Company**),

hereby states that it:

(i) does not wish to attend in person the Meetings having on its agenda the items set out in the annex hereto and the corresponding convening notice; and

(ii) wishes to have its vote recorded by means of this voting form with respect to the entirety of the shareholding in the Company as set out hereabove.

The Shareholder further states that it wishes to cast its vote at the Meetings on the proposals of resolutions made by the directors of the Company on the agenda items, by ticking the appropriate box set forth next to each agenda item in this voting form.

The omission to tick any boxes with respect to an agenda item shall be considered as an abstention with respect to such agenda item (and proposed resolution) and shall not be taken into account.

The proposed resolutions and/or voting items are set out in the Proposed Resolutions and Explanatory Notes which shall constitute part of the present form. It is understood that capitalised terms used and not otherwise defined in the annex attached hereto shall have the respective meaning given to them above under this correspondence voting form and the convening notice to the OGM and EGM and shall be given substantially the same meaning under the resolutions of the Meetings.

The Shareholder, by its signature to this correspondence voting form gives full authority to (i) any member of the bureaus of the Meetings (if any); (ii) any employee of the notary enacting the notarial deed recording the minutes of the Meetings and (iii) any lawyer or employee of Loyens & Loeff Luxembourg SARL, each acting under his/her sole signature, with full power of substitution, to count the votes as contained in the annex hereto and reflect such votes accordingly at the Meetings.

This power of attorney is governed by and shall be construed in accordance with the laws of the Grand-Duchy of Luxembourg. The courts of the district of the city of Luxembourg shall have exclusive jurisdiction to hear any dispute or controversy arising out of or in connection with this power of attorney.

This correspondence voting form must identify the signatory(ies) of this correspondence voting form and should be read in conjunction with the convening notice to the Meetings.

Unless extended at the discretion of the bureau of the Meetings, only voting forms received by October 8, 2026 at 23:59 CEST shall be accepted as valid votes and taken into account in calculating the quorum and majority for the Meetings.

AGENDA – PROPOSALS OF RESOLUTIONS AT THE MEETINGS

	Vote for	Vote against	Abstention
OGM			
AGENDA ITEM (1): Presentation of the report from the board of directors of the Company (the Board) concerning the conflict of interest of certain members of the Board in connection with the second and third resolutions of this OGM, as further described therein.*	N/A		
AGENDA ITEM (2): Approval of a distribution out of the share premium account in the amount of USD 40,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the third quarter financial statements of 2026.*	☐	☐	☐
AGENDA ITEM (3): Approval of a further distribution out of the share premium account in the amount of USD 25,000,000.00, subject to the satisfaction of the following conditions precedent: (a) the relevant distribution is permitted under the Company's existing contractual arrangements; (b) the Company maintains (on a consolidated basis), as of the date on which the relevant distribution is declared effective and after giving effect thereto, an unrestricted cash balance of at least USD 100,000,000; (c) as of the day preceding the date on which the satisfaction of the conditions precedent is verified by the Board, the Company has not received any communication from the Company's Audit, Risks and Compliance Office (GRC) indicating that the relevant distribution should not proceed; (d) the Company has sufficient distributable reserves available for the relevant distribution in accordance with the articles of association and applicable law; and (e) the Company receives a report from the independent auditor of the Company certifying that the conditions as set out in the articles of association of the Company for a share premium distribution have been met. The Board shall be authorised to verify the satisfaction of such conditions precedent after the issuance of the fourth quarter financial statements of 2026 and preliminary results for the financial year ending 31 December 2026. *	☐	☐	☐
AGENDA ITEM (4): Confirmation of the co-optation of Anne Maillard as director of the Company, in replacement of Nicholas Simon Procopenko, and approval of her appointment for a term that will expire on the date of the annual general meeting of shareholders to be held in 2028.*	☐	☐	☐
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AGENDA ITEM (6): Approval of the remuneration of Carlos Tadeu da Costa Fraga as director of the Company for the term that will expire on the date of the annual general meeting of shareholders to be held in 2028 *	☐	☐	☐
EGM			
AGENDA ITEM (7): Approval of a share buyback program limited to thirty-five million United States Dollar (USD 35,000,000) - Authorization to the Board to (i) repurchase shares, (ii) cancel such repurchased shares by way of share capital reduction and (iii) to record such share cancellation, share capital reduction and corresponding amendment of the articles of association by way of an acknowledgment deed (*constat*) in front of a Luxembourg notary.*	☐	☐	☐

**For the proposed resolution please refer to the Proposed Resolutions and Explanatory Notes.*

[Signature page follows]

Signature page to the correspondence voting form for the ordinary and the extraordinary general meeting of Constellation Oil Services Holding S.A. to be held on October 15, 2026.

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Name:
Title (if any):
Date: ________________________ 2026