Soiltech launches new employee share purchase plan and initiates share buyback program

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Soiltech ASA (OSE: STECH)
Sandnes, Norway, 3 September 2026

Soiltech ASA (the “Company”) has launched a new Employee Share Purchase Plan (the “Plan”), which will replace the excisting share option scheeme.

In connection with the New plan, the Board of Directors has resolved to initiate a Share Buyback Program pursuant to the authorization granted by the Company’s Annual General Meeting in 2026.

The Company intends to purchase up to 55,000 shares during the period from 3 September to 10 September 2026 to be used under the Plan, which is intended to be offered on an annual basis.

87 employees or about two-thirds of the employees have signed up to the Plan. The participants may invest NOK 24,000, NOK 36,000 or NOK 48,000 and will purchase the shares at a discount of 15% to the average price paid by the Company for the shares. The shares will be subject to an 18-month lock-up period.

The shares will be transferred to the participating employees following completion of the share purchases. The final number of shares allocated to each participant will be determined based on the average price paid by the Company, the applicable discount and each participant’s investment.

The Company will publish a separate announcement following completion of the buyback of shares and subsequent share allocation.

Prior to the commencement of the Share Buyback Program, Soiltech ASA holds no treasury shares.

Disclosure regulation

This information is subject to the disclosure requirements pursuant to Section 5-12 of the Norwegian Securities Trading Act.

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About Soiltech ASA

Soiltech is an innovative technology company specializing in the treatment, recycling and sustainable handling of contaminated water and solid waste on site. Our technologies enable cost savings and lower CO2 emissions through waste reduction, waste recovery and reuse. Soiltech operates world-wide and is headquartered in Norway.

Attachments

- Download announcement as PDF.pdf