

**NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL
RESEPPONSIBILITIES (PDMR) AND PERSONS CLOSELY ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name	Morten Viga												
2	Reason for the notification													
a)	Position/status	CFO												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor													
a)	Business name	Elkem ASA												
b)	LEI code	549300CVBE06T0SH6T76												
4	Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type of transaction, iii) each date, and iv) each place where the transaction(s) have been conducted													
a)	Description of the financial instrument/type of instrument Identification code	Share options in Elkem ASA (ISIN NO0010816093) ISIN: NO0010816093												
b)	Nature of the transaction	Cancellation of share options against cash settlement												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Currency</th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK</td> <td>12.7031</td> <td>100,000</td> </tr> <tr> <td>NOK</td> <td>5.7212</td> <td>100,000</td> </tr> <tr> <td>NOK</td> <td>2.3721</td> <td>100,000</td> </tr> </tbody> </table>	Currency	Price(s)	Volume(s)	NOK	12.7031	100,000	NOK	5.7212	100,000	NOK	2.3721	100,000
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NOK	12.7031	100,000												
NOK	5.7212	100,000												
NOK	2.3721	100,000												
d)	Aggregated information - Aggregated volume - Aggregated price	300,000 share options NOK 2,079,640												
e)	Date of the transaction	2026-08-10												
f)	Place of transaction	XOFF – Outside a trading venue												

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1	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name	Håvard Moe												
2	Reason for the notification													
a)	Position/status	SVP Technology												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor													
a)	Business name	Elkem ASA												
b)	LEI code	549300CVBE06T0SH6T76												
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1	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name	Morten Magnus Voll												
2	Reason for the notification													
a)	Position/status	SVP Strategy and Business Development												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor													
a)	Business name	Elkem ASA												
b)	LEI code	549300CVBE06T0SH6T76												
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NOK	2.3721	50,000												
d)	Aggregated information - Aggregated volume - Aggregated price	150,000 share options NOK 1,039,820												
e)	Date of the transaction	2026-08-10												
f)	Place of transaction	XOFF – Outside a trading venue												

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1	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name	Katja Lehland												
2	Reason for the notification													
a)	Position/status	SVP Human Resources												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor													
a)	Business name	Elkem ASA												
b)	LEI code	549300CVBE06T0SH6T76												
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1	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name	Luiz Simao												
2	Reason for the notification													
a)	Position/status	SVP Elkem Silicon												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor													
a)	Business name	Elkem ASA												
b)	LEI code	549300CVBE06T0SH6T76												
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1	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name	Inge Grubben-Strømnes												
2	Reason for the notification													
a)	Position/status	SVP Elkem Foundry Alloys												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor													
a)	Business name	Elkem ASA												
b)	LEI code	549300CVBE06T0SH6T76												
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1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	Helge Aasen									
2	Reason for the notification										
a)	Position/status	Chair of the board of directors									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor										
a)	Business name	Elkem ASA									
b)	LEI code	549300CVBE06T0SH6T76									
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NOK	5.7212	33,666									
NOK	2.3721	33,667									
d)	Aggregated information - Aggregated volume - Aggregated price	67,333 share options NOK 272,471									
e)	Date of the transaction	2026-08-10									
f)	Place of transaction	XOFF – Outside a trading venue									