

MINUTES OF ANNUAL GENERAL MEETING

The Annual General Meeting of Zalaris ASA, reg. no. 981 953 134, (the “Company”) was held at Zalaris ASA, Hoffsvæien 4, 0275 Oslo, Norway on 24 June 2026 at 13:00 hours (CEST).

The Meeting was opened by the Chairman of the Board, Adele Norman Pran, who recorded the attending shareholders. 21,413,026 shares of total 21,829,291 voting shares equal to 98.09% were represented. A summary of shares represented and the votes for each agenda item are attached to these minutes.

The following matters were considered:

1. Election of the chairman for the meeting

The Annual General Meeting elected Adele Norman Pran to chair the meeting.

2. Approval of the notice of the agenda

The Annual General Meeting approved the notice and the agenda.

3. Election of person to co-sign the minutes

The Annual General Meeting elected Marius Hol to co-sign the minutes.

4. Approval of the annual accounts and the directors’ report for the financial year 2025, including the Board of Directors’ proposal for distribution of dividend

The Annual General Meeting approved the annual accounts and the Board of Directors’ report for the financial year 2025 for Zalaris ASA.

5. Approval of auditor’s fee for 2025

The Annual General Meeting approved the auditor’s remuneration for 2025 in accordance with approved invoices.

6. Determination of remuneration to the members of the Board

The Annual General Meeting approved the remuneration to the board members for the period from the annual general meeting in 2026 to the annual general meeting in 2027 set to NOK 630,000 to the chairman of the board and NOK 315,000 to each of the other board members.

The Annual General Meeting approved the following remunerations for the period from the annual general meeting in 2025 to the annual general meeting in 2026:

Audit committee: NOK 90,000 to the leader and NOK 65,000 to the members.

Remuneration committee: NOK 50,000 to the leader and NOK 40,000 to the members.

7. Determination of remuneration to the members of the Nomination Committee

The Annual General Meeting approved the following remuneration to members of the Nomination Committee, for the period from the annual general meeting in 2025 to the annual general meeting in 2026: NOK 40,000 to the leader and NOK 30,000 to the members.

8. Election of Board members

In accordance with the Nomination Committee's proposals the Annual General Meeting elected the following Board members :

- *Fredrik Gyllenhammar Raaum (Chair)*
- *Adele Bugge Norman Pran*
- *Liselotte Hågertz Engstam*
- *Marius Hol*
- *Anders Kvåle*

All members are elected for the period until the Company's annual general meeting in 2027.

9. Election of Nomination Committee

In accordance with the Nomination Committee's proposals the Annual General Meeting elected the following members of the Nomination Committee:

- *Bård Brath Ingerø (leader)*
- *Tone Guran*

All members are elected for the period until the Company's annual general meeting in 2027.

10. Consideration of the Board of Director's statement on corporate governance

The chairman of the meeting presented the main issues of the statement of Corporate Governance to the general meeting.

11. Advisory vote on Zalaris ASA's remuneration report for senior executives for the financial year 2025

The Annual General Meeting endorsed Zalaris ASA's remuneration report for senior executives for the financial year 2025.

12. Authorisation to the board to increase the share capital for redemption of share incentive programmes for employees

The Annual General Meeting approved the following:

- *Pursuant to Section 10-14 of the Norwegian Public Limited Companies Act, the Board is granted authorisation to increase the Company's share capital with up to NOK 221,000.*
- *The authorisation may be used one or several times.*

- *The authorisation is valid until the earlier of the annual general meeting in 2027 and 30 June 2027.*
- *Upon registration with the Norwegian Register of Business Enterprises, the authorisation replaces the authorisations to increase the share capital granted to the Board by the annual general meeting on 22 May 2025.*

13. Authorisation to the Board to purchase the Company's shares

The Annual General Meeting approved the following:

- *Pursuant to Section 9-4 of the Norwegian Public Limited Companies Act, the Board is granted authorisation to acquire shares with a total nominal value up to NOK 221,352. The authority may be used one or several times.*
- *The highest amount which can be paid per share is NOK 100 and the lowest is NOK 0.10.*
- *The Board is authorised to acquire and sell shares as the Board finds it appropriate. Acquisition can nevertheless not be done by subscription for shares.*
- *The authorisation is valid until the earlier of the annual general meeting in 2027 and 30 June 2027.*
- *Upon registration with the Norwegian Register of Business Enterprises, the authorisation replaces the authorisations to acquire own shares granted to the Board by the annual general meeting on 22 May 2025.*

There were no further matters to be discussed. The annual general meeting was then adjourned.

Oslo, 24 June 2026

This document is signed electronically

Adele Norman Pran

Marius Hol

Total Represented

| | |
|-----------------------|---------------------------------|
| ISIN: | <u>NO0010708910 ZALARIS ASA</u> |
| General meeting date: | 24/06/2026 13.00 |
| Today: | 24.06.2026 |

Number of persons with voting rights represented/attended : 1

| | Number of shares | % sc |
|---|-------------------------|----------------|
| Total shares | 22,135,279 | |
| - own shares of the company | 305,988 | |
| Total shares with voting rights | 21,829,291 | |
| Represented by own shares | 19,127,926 | 87.63 % |
| Represented by advance vote | 2,285,100 | 10.47 % |
| Sum own shares | 21,413,026 | 98.09 % |
| Sum proxy shares | 0 | 0.00 % |
| Total represented with voting rights | 21,413,026 | 98.09 % |
| Total represented by share capital | 21,413,026 | 96.74 % |

Registrar for the company:
Nordea Bank Abp NUF

Signature company:
ZALARIS ASA

Protocol for general meeting ZALARIS ASA

| | |
|-----------------------|--------------------------|
| ISIN: | NO0010708910 ZALARIS ASA |
| General meeting date: | 24/06/2026 13.00 |
| Today: | 24.06.2026 |

| Shares class | For | Against | Poll in | Abstain | Poll not registered | Represented shares with voting rights |
|---|-------------------|----------|-------------------|----------|---------------------|---------------------------------------|
| Agenda item 1 Election of the chairman for the meeting | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 2 Approval of the notice of the agenda | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 3 Election of person to co-sign the minutes | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 4 Approval of the annual accounts and the directors report for the financial year 2025 | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 5 Approval of auditors fee for 2025 | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 6 Determination of remuneration to the members of the Board | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 7 Determination of remuneration to the members of the Nomination Committee | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 8 Election of Board members | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 9 Election of Nomination Committee | | | | | | |
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 11 Advisory vote on Zalaris ASAs remuneration report for senior executives for the financial year 2025 | | | | | | |

| Shares class | For | Against | Poll in | Abstain | Poll not registered | Represented shares with voting rights |
|--|-------------------|------------------|-------------------|----------|---------------------|---------------------------------------|
| Ordinær | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 100.00 % | 0.00 % | | 0.00 % | | |
| representation of sc in % | 100.00 % | 0.00 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 96.74 % | 0.00 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 21,413,026 | 0 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 12 Authorisation to the board to increase the share capital | | | | | | |
| Ordinær | 19,128,435 | 2,284,591 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 89.33 % | 10.67 % | | 0.00 % | | |
| representation of sc in % | 89.33 % | 10.67 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 86.42 % | 10.32 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 19,128,435 | 2,284,591 | 21,413,026 | 0 | 0 | 21,413,026 |
| Agenda item 13 Authorisation to the Board to purchase the Companys shares | | | | | | |
| Ordinær | 19,128,435 | 2,284,591 | 21,413,026 | 0 | 0 | 21,413,026 |
| votes cast in % | 89.33 % | 10.67 % | | 0.00 % | | |
| representation of sc in % | 89.33 % | 10.67 % | 100.00 % | 0.00 % | 0.00 % | |
| total sc in % | 86.42 % | 10.32 % | 96.74 % | 0.00 % | 0.00 % | |
| Total | 19,128,435 | 2,284,591 | 21,413,026 | 0 | 0 | 21,413,026 |

Registrar for the company:

Nordea Bank Abp NUF

Signature company:

ZALARIS ASA

Share information

| Name | Total number of shares | Nominal value | Share capital | Voting rights |
|-------------|------------------------|---------------|---------------|---------------|
| Ordinær | 22,135,279 | 0.10 | 2,213,527.90 | Yes |
| Sum: | | | | |

§ 5-17 Generally majority requirement

requires majority of the given votes

§ 5-18 Amendment to resolution

Requires two-thirds majority of the given votes

like the issued share capital represented/attended on the general meeting