

VOIM ASA

(under navneskifte fra
Electromagnetic Geoservices ASA)

PROTOKOLL FRA ORDINÆR GENERALFORSAMLING

Det ble avholdt ordinær generalforsamling i Voim ASA (under navneskifte fra Electromagnetic Geoservices ASA) (**Selskapet**) 24. juni 2026 i lokalene til Advokatfirmaet Arntzen AS, Ruseløkkveien 30, 0251 Oslo, Norge.

Generalforsamlingen ble åpnet av styrets leder Kenneth Ross. Det ble utarbeidet en fortegnelse over aksjer representert på generalforsamlingen. Fortegnelse samt oversikt over stemmegivningen er vedlagt denne protokollen som Vedlegg 1.

Følgende saker var på agendaen:

1 Valg av møteleder og medundertegner

I tråd med styrets forslag, ble Kenneth Ross valgt til møteleder.

Øyvind Greaker Bjørndal ble valgt til å medundertegne protokollen.

2 Godkjenning av innkalling og agenda

Innkallingen og agendaen ble godkjent.

3 Godkjenning av Selskapets årsregnskap, konsernets konsoliderte årsregnskap og styrets årsberetning for 2025

I tråd med styrets forslag, fattet generalforsamlingen følgende vedtak:

Selskapets årsregnskap, konsernets konsoliderte

VOIM ASA

(under name change from
Electromagnetic Geoservices ASA)

MINUTES FROM ANNUAL GENERAL MEETING

The annual general meeting of Voim ASA (under name change from Electromagnetic Geoservices ASA) (**the Company**) was held on 24 June 2026 at the offices of Advokatfirmaet Arntzen AS, Ruseløkkveien 30, 0251 Oslo, Norway.

The general meeting was opened by the chairman of the board of directors, Mr. Kenneth Ross. A record of the shares represented at the general meeting was made. The record and the summary of votes cast is attached to these minutes as Schedule 1.

The following matters were on the agenda:

1 Election of a chairperson and co-signer

As proposed by the board, Mr. Kenneth Ross was elected to chair the meeting.

Øyvind Greaker Bjørndal was elected to co-sign the minutes.

2 Approval of the notice and agenda

The notice and agenda were approved.

3 Approval of the 2025 annual accounts for the Company, the group's consolidated annual accounts and the board of directors' report

As proposed by the board, the following resolution was adopted:

The Company's annual accounts, the group's consolidated

årsregnskap og styrets årsberetning for 2025 er godkjent.

annual accounts and the board of directors' report for 2025 are approved.

4 Redegjørelse om foretaksstyring

Redegjørelsen om foretaksstyring ble behandlet på generalforsamlingen som en orienteringssak, og var ikke gjenstand for avstemning.

4 Corporate governance statement

The corporate governance statement was dealt with as an information matter, and was not subject to a vote.

5 Revisjonshonorar for 2025

I tråd med styrets forslag, fattet generalforsamlingen følgende vedtak:

5 Auditor's fees for 2025

In accordance with the board's proposal, the general meeting made the following resolution:

Generalforsamlingen godkjenner revisjonshonoraret for 2025.

The general meeting approves the auditor's fees for 2025.

6 Valg av styremedlemmer

I tråd med anbefalingen fra nominasjonskomiteen ble følgende personer valgt som Selskapets nye styre, hver av dem for en periode på ett år:

6 Board of directors

In accordance with the proposal from the Nomination Committee, the following persons were elected as the new board of directors of the Company, each of them for a service period of one year:

- *Kenneth Ross (Styrets leder)*
- *Marianne Engelsen Hals*
- *Sasha Siem*

- *Kenneth Ross (Chairman)*
- *Marianne Engelsen Hals*
- *Sasha Siem*

Det ble stemt separat over hver av de foreslåtte styremedlemmene.

Each of the proposed directors were subject to a separate vote.

7 Nominasjonskomité

I tråd med forslaget, ble følgende personer valgt til Selskapets nominasjonskomité, hver av dem for en tjenesteperiode på to år:

7 Nomination committee

In accordance with the proposal, the following persons were elected to serve as the Company's nomination committee, each for a service period of two years:

- *Kristian Siem (leder)*
- *Nicolay N. Kuhnle*

- *Kristian Siem (Chairman)*
- *Nicolay N. Kuhnle*

Det ble stemt separat over hver av de foreslåtte nominasjonskomitémedlemmene.

Each of the proposed members were subject to a separate vote.

8 Styregodtgjørelse

I samsvar med forslaget fra nominasjonskomiteen, fattet generalforsamlingen følgende vedtak:

8 Board compensation

Based on the recommendation from the Nomination Committee, the general meeting passed the following resolution:

For perioden fra den ordinære generalforsamlingen i 2026 og frem til den ordinære generalforsamlingen i 2027, skal følgende gjelde:

- For aksjeeiervalgte styremedlemmer, inkludert styrets leder, en fast kvartalsvis kompensasjon på USD 7 000 (tilsvarende en årlig godtgjørelse på USD 28 000).
- En ytterligere kvartalsvis kompensasjon til lederen av revisjonskomiteén på USD 2,500 (tilsvarende en årlig kompensasjon på USD 10,000).

Ansatte med styreverv skal ikke motta godtgjørelse for dette (i tillegg til ordinær lønn).

9 Godtgjørelse til medlemmer av nominasjonskomiteen

I tråd med forslaget fra styret, fattet generalforsamlingen følgende vedtak:

Nominasjonskomiteens medlemmer skal ikke motta godtgjørelse for perioden mellom ordinær generalforsamling i 2026 og ordinær generalforsamling i 2027.

10 Styrets rapport om lønn og annen godtgjørelse til ledende ansatte for 2025

Generalforsamlingen fattet følgende vedtak (i rådgivende avstemning):

Styrets rapport om lønn og annen godtgjørelse til ledende ansatte for 2025, utarbeidet i henhold til allmennaksjeloven § 6-16b, godkjennes.

11 Vedtektsendringer

11.1 Selskapsnavn

I tråd med styrets forslag, vedtok generalforsamlingen å endre Selskapets vedtekter punkt 1 til følgende ordlyd:

Selskapets foretaksnavn er Voim ASA. Selskapet er et allmennaksjeselskap.

For the period from the annual general meeting in 2026 and until the annual general meeting in 2027, the following shall be applicable:

- For shareholder elected directors, including the chairman of the board, a fixed quarterly remuneration of USD 7,000 (which equals an annual remuneration of USD 28,000).
- An additional quarterly remuneration to the chairman of the audit committee of USD 2,500 (which equals an annual remuneration of USD 10,000).

Employees serving as members of the board of directors shall not receive any compensation for their services as board members (in addition to their ordinary remuneration as employees).

9 Compensation to the members of the Nomination Committee

In accordance with the proposal from the board, the general meeting passed the following resolution:

The members of the Nomination Committee shall not receive remuneration for the period between the annual general meeting in 2026 and the annual general meeting in 2027.

10 Remuneration Report 2025

The general meeting passed the following resolution (in an advisory vote):

The EMGS Remuneration Report 2025, prepared in accordance with Section 6-16b of the Norwegian public limited liability companies Act, is approved.

11 Amendments to the articles of association

11.1 Business name

In accordance with the board's proposal, the general meeting resolved to amend item 1 of the Company's articles of association to have the following wording:

The name of the company is Voim ASA. The company is a public limited liability company.

11.2 Forretningskontor

I tråd med styrets forslag, vedtok generalforsamlingen å endre Selskapets vedtekter punkt 2 til følgende ordlyd:

Selskapets forretningskontor er i Kristiansand kommune.

11.3 Formål

I tråd med styrets forslag, vedtok generalforsamlingen å endre Selskapets vedtekter punkt 3 til følgende ordlyd:

Selskapets virksomhet er, enten direkte eller gjennom eierinteresser i andre selskaper, å foreta investeringer og drive annen virksomhet innenfor enhver lovlig sektor; å investere i, og drive virksomhet knyttet til, selskaper, eiendeler, rettigheter og prosjekter; samt i hvert enkelt tilfelle å utøve enhver annen virksomhet som naturlig står i forbindelse med dette.

11.4 Sted for generalforsamling

I tråd med styrets forslag, vedtok generalforsamlingen å endre Selskapets vedtekter punkt 7 til følgende ordlyd:

På den ordinære generalforsamling skal følgende behandles og avgjøres:

- *Godkjenning av årsregnskapet og årsberetningen, herunder utdeling av utbytte.*
- *Andre saker som etter lov eller vedtekter hører under generalforsamlingen.*
- *Valg av styret.*

Generalforsamling kan etter styrets beslutning avholdes i Kristiansand eller Oslo.

12 Styrefullmakt til kapitalforhøyelse

I tråd med styrets forslag, fattet generalforsamlingen følgende vedtak:

Styret gis fullmakt til å forhøye Selskapets aksjekapital med inntil NOK 26 193 938, dog slik at aksjekapitalen ikke i noe tilfelle forhøyes med mer enn 20 prosent av Selskapets registrerte aksjekapital, gjennom én eller flere kapitalforhøyelser.

11.2 Registered office

In accordance with the board's proposal, the general meeting resolved to amend item 2 of the Company's articles of association to have the following wording:

The registered office of the Company shall be in the municipality of Kristiansand.

11.3 Business purpose

In accordance with the board's proposal, the general meeting resolved to amend item 3 of the Company's articles of association to have the following wording:

The company's business, whether on its own or through ownership interests in other companies, is to carry out investments and other business activities within any lawful sector; make investments in, and conduct business related to, companies, assets, rights and projects; and, in each case, engage in any other activity that is naturally associated therewith.

11.4 Municipality for general meeting

In accordance with the board's proposal, the general meeting resolved to amend item 7 of the Company's articles of association to have the following wording:

The Ordinary General Meeting shall transact and decide the following business:

- *Approval of the Annual Accounts and Annual Report, including the distribution of dividend.*
- *Any other business to be transacted at the General Meeting by law or according to the Articles of Association.*
- *Appointment of the Board of Directors.*

Based on the decision of the Board of Directors, a General Meeting may be held in Kristiansand or Oslo.

12 Board authorisations to issue new shares

In accordance with the proposal from the board, the general meeting passed the following resolution:

The Board is granted authorisation to increase the share capital of the Company by up to NOK 26,193,938, but in no event higher than 20 per cent of the registered share capital of the Company, through one or more share capital increases.

Styret gis fullmakt til å fastsette tegningskurs og øvrige vilkår for slike kapitalforhøyelser.

The Board is authorized to determine the price and terms of such share capital increases.

Styret gis fullmakt til å fravike aksjonærenes fortrinnsrett til tegning av nye aksjer i forbindelse med kapitalforhøyelser foretatt i henhold til denne fullmakten.

The Board is authorized to waive existing shareholders' pre-emptive rights to subscribe for new shares in relation with any share issuances related to this authorization.

Fullmakten omfatter beslutning om utstedelse av aksjer i forbindelse med fusjoner og oppkjøp, tingsinnskudd og rett til å pådra Selskapet særlige forpliktelser.

The authorization includes resolution to issue new shares in connection with mergers and acquisitions, non-cash share contributions and the right to assume special obligations on the Company.

Fullmakten kan benyttes til å hente finansiering eller utstede vederlagsaksjer i forbindelse med erverv av nye eiendeler eller andre transaksjoner, og/eller til å finansiere generelle selskapsformål (herunder nedbetaling av gjeld).

The authorisation may be utilized to raise financing or issue consideration shares in connection with acquisitions of new assets or other transactions, and/or to finance general corporate purposes (including repayment of debt).

Fullmakten trer i kraft fra det tidspunkt den registreres i Foretaksregisteret og skal være gyldig frem til ordinær generalforsamling i 2027, dog uansett ikke lenger enn til 30. juni 2027.

The authorization shall be effective from the date it is registered in the Norwegian Register of Business Enterprises and shall be valid until the annual general meeting in 2027, but in any event no later than 30 June 2027.

Dersom fullmakten benyttes, helt eller delvis, skal styret endre Selskapets vedtekter for å reflektere ny aksjekapital etter kapitalforhøyelsen.

If the authorisation is utilised, in whole or in part, the Board shall amend the Company's articles of association to reflect the new share capital following the share capital increase.

Stemmeresultatet for hver sak behandlet fremgår av Vedlegg 1.


The voting result for each item is set out in Schedule 1.


Det var ingen flere saker på agendaen og møtet ble hevet.

There were no other matters on the agenda, and the meeting was adjourned.

In case of discrepancy between the Norwegian language original text and the English language translation, the Norwegian text shall prevail.

Oslo, 24. juni 2026

Signed by:

 E89E222DE8104FD...
 Kenneth Ross
 Møteleder

DocuSigned by:

 41A7833873F747D...
 Øyvind Greaker Bjørndal
 Medundertegner

Vedlegg 1 / Schedule 1: Fortegnelse over møtende aksjonærer og aksjonærer representert ved fullmakt, samt stemmeresultat for hver sak / Record of shareholders present and represented by proxy, and voting results for each item.

Total Represented

ISIN:	<u>NO0010358484 ELECTROMAGNETIC GEOSERVICES ASA</u>
General meeting date:	24/06/2026 12.00
Today:	24.06.2026

Number of persons with voting rights represented/attended : 2

	Number of shares	% sc
Total shares	130,969,690	
- own shares of the company	0	
Total shares with voting rights	130,969,690	
Represented by own shares	10,000	0.01 %
Represented by advance vote	38,993,853	29.77 %
Sum own shares	39,003,853	29.78 %
Represented by proxy	20,018	0.02 %
Represented by voting instruction	43,327,467	33.08 %
Sum proxy shares	43,347,485	33.10 %
Total represented with voting rights	82,351,338	62.88 %
Total represented by share capital	82,351,338	62.88 %

Registrar for the company:

DNB Bank ASA



Signature company:

ELECTROMAGNETIC GEOSERVICES ASA

Signed by:



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Protocol for general meeting ELECTROMAGNETIC GEOSERVICES ASA

ISIN:	<u>NO0010358484 ELECTROMAGNETIC GEOSERVICES ASA</u>
General meeting date:	24/06/2026 12.00
Today:	24.06.2026

Shares class	For	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
Agenda item 1 Election of chairman and a person to co-sign the minutes of meeting						
Ordinær	82,351,338	0	82,351,338	0	0	82,351,338
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.88 %	0.00 %	62.88 %	0.00 %	0.00 %	
Total	82,351,338	0	82,351,338	0	0	82,351,338
Agenda item 2 Approval of the notice and agenda						
Ordinær	82,351,338	0	82,351,338	0	0	82,351,338
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.88 %	0.00 %	62.88 %	0.00 %	0.00 %	
Total	82,351,338	0	82,351,338	0	0	82,351,338
Agenda item 3 Approval of the 2025 annual accounts for the Company, the group's consolidated annual accounts and the board of directors' report						
Ordinær	82,351,338	0	82,351,338	0	0	82,351,338
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.88 %	0.00 %	62.88 %	0.00 %	0.00 %	
Total	82,351,338	0	82,351,338	0	0	82,351,338
Agenda item 5 Auditor's fees for 2025						
Ordinær	82,035,106	300,000	82,335,106	16,232	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.62 %	0.36 %	99.98 %	0.02 %	0.00 %	
total sc in %	62.64 %	0.23 %	62.87 %	0.01 %	0.00 %	
Total	82,035,106	300,000	82,335,106	16,232	0	82,351,338
Agenda item 6.1 Board of directors - Kenneth Ross (chairman)						
Ordinær	82,051,338	300,000	82,351,338	0	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.64 %	0.36 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.65 %	0.23 %	62.88 %	0.00 %	0.00 %	
Total	82,051,338	300,000	82,351,338	0	0	82,351,338
Agenda item 6.2 Marianne Engelsen Hals						
Ordinær	82,051,338	300,000	82,351,338	0	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.64 %	0.36 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.65 %	0.23 %	62.88 %	0.00 %	0.00 %	
Total	82,051,338	300,000	82,351,338	0	0	82,351,338
Agenda item 6.3 Sasha Siem						
Ordinær	82,051,338	300,000	82,351,338	0	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.64 %	0.36 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.65 %	0.23 %	62.88 %	0.00 %	0.00 %	
Total	82,051,338	300,000	82,351,338	0	0	82,351,338

Shares class	For	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
Agenda item 7.1 Nomination committee - Kristian Siem						
Ordinær	82,051,338	300,000	82,351,338	0	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.64 %	0.36 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.65 %	0.23 %	62.88 %	0.00 %	0.00 %	
Total	82,051,338	300,000	82,351,338	0	0	82,351,338
Agenda item 7.2 Nicolay N. Kuhnle						
Ordinær	82,351,338	0	82,351,338	0	0	82,351,338
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.88 %	0.00 %	62.88 %	0.00 %	0.00 %	
Total	82,351,338	0	82,351,338	0	0	82,351,338
Agenda item 8 Board compensation						
Ordinær	82,035,106	300,000	82,335,106	16,232	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.62 %	0.36 %	99.98 %	0.02 %	0.00 %	
total sc in %	62.64 %	0.23 %	62.87 %	0.01 %	0.00 %	
Total	82,035,106	300,000	82,335,106	16,232	0	82,351,338
Agenda item 9 Compensation to the members of the Nomination Committee						
Ordinær	82,035,106	300,000	82,335,106	16,232	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.62 %	0.36 %	99.98 %	0.02 %	0.00 %	
total sc in %	62.64 %	0.23 %	62.87 %	0.01 %	0.00 %	
Total	82,035,106	300,000	82,335,106	16,232	0	82,351,338
Agenda item 10 Remuneration Report						
Ordinær	82,051,338	300,000	82,351,338	0	0	82,351,338
votes cast in %	99.64 %	0.36 %		0.00 %		
representation of sc in %	99.64 %	0.36 %	100.00 %	0.00 %	0.00 %	
total sc in %	62.65 %	0.23 %	62.88 %	0.00 %	0.00 %	
Total	82,051,338	300,000	82,351,338	0	0	82,351,338
Agenda item 11.1 Amendments to the articles of association - Business name						
Ordinær	82,020,099	310,000	82,330,099	1,221	20,018	82,351,338
votes cast in %	99.62 %	0.38 %		0.00 %		
representation of sc in %	99.60 %	0.38 %	99.97 %	0.00 %	0.02 %	
total sc in %	62.63 %	0.24 %	62.86 %	0.00 %	0.02 %	
Total	82,020,099	310,000	82,330,099	1,221	20,018	82,351,338
Agenda item 11.2 Registered office						
Ordinær	82,050,117	0	82,050,117	301,221	0	82,351,338
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	99.63 %	0.00 %	99.63 %	0.37 %	0.00 %	
total sc in %	62.65 %	0.00 %	62.65 %	0.23 %	0.00 %	
Total	82,050,117	0	82,050,117	301,221	0	82,351,338
Agenda item 11.3 Business purpose						
Ordinær	82,020,099	10,000	82,030,099	301,221	20,018	82,351,338
votes cast in %	99.99 %	0.01 %		0.00 %		
representation of sc in %	99.60 %	0.01 %	99.61 %	0.37 %	0.02 %	
total sc in %	62.63 %	0.01 %	62.63 %	0.23 %	0.02 %	
Total	82,020,099	10,000	82,030,099	301,221	20,018	82,351,338
Agenda item 11.4 Municipality for general meeting						

Shares class	For	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
Ordinær	82,050,117	0	82,050,117	301,221	0	82,351,338
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	99.63 %	0.00 %	99.63 %	0.37 %	0.00 %	
total sc in %	62.65 %	0.00 %	62.65 %	0.23 %	0.00 %	
Total	82,050,117	0	82,050,117	301,221	0	82,351,338
Agenda item 12 Board authorisation to issue new shares						
Ordinær	82,036,327	15,011	82,051,338	300,000	0	82,351,338
votes cast in %	99.98 %	0.02 %		0.00 %		
representation of sc in %	99.62 %	0.02 %	99.64 %	0.36 %	0.00 %	
total sc in %	62.64 %	0.01 %	62.65 %	0.23 %	0.00 %	
Total	82,036,327	15,011	82,051,338	300,000	0	82,351,338

Registrar for the company:

DNB Bank ASA



Signature company:

ELECTROMAGNETIC GEOSERVICES ASA

Signed by:



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Share information

Name	Total number of shares	Nominal value	Share capital	Voting rights
Ordinær	130,969,690	1.00	130,969,690.00	Yes
Sum:				

§ 5-17 Generally majority requirement

requires majority of the given votes

§ 5-18 Amendment to resolution

Requires two-thirds majority of the given votes

like the issued share capital represented/attended on the general meeting