

# ARCTIC FISH HOLDING AS

Minutes of annual general meeting of Arctic Fish Holding AS (the "Company") held on June 3<sup>rd</sup>, 2026, at 13.00 hours (CEST). The general meeting was held electronically through Microsoft Teams.

## MINUTES

### 1. Election of a chairperson and a person to co-sign the minutes

*Oyvind Oaland was chosen as chairperson and Baldur Smári Einarsson to co-sign the minutes*

### 2. Approval of the notice and the agenda

*The notice and the agenda were approved.*

### 3. Approval of the annual financial statements and the directors' report for 2025 for Arctic Fish Holding AS and the group.

The annual financial statements for the year 2025 including the director's report and the auditor's report for Arctic Fish Holding AS and for the group, were published by the Company on 25 March 2026 and are available on the Company's website.

#### **Resolution:**

*The annual financial statements and the director's report for 2025 for Arctic Fish Holding AS and for the Group are approved.*

### 4. Approval of remuneration to the auditor.

The Company's annual general meeting shall approve the remuneration to the Company's auditor for the financial statements for 2025. The board proposes that the remuneration to the Company's auditor for its statutory audit of the Company and the group for the financial year 2025 is paid according to invoice.

#### **Resolution:**

*The auditor's remuneration of for statutory audit of the Company and the group for the financial year 2025 is approved paid according to invoice.*

### 5. Approval of board remuneration.

The Company's annual general meeting shall approve the remuneration of the board members for the period up to the annual general meeting. The board of directors proposes that the board remuneration for the period is set at NOK 350,000 for the chairman of the board and NOK 150,000 for each of the board members.

#### **Resolution:**

*The board remuneration for the period up to this annual general meeting is set at NOK 350,000 for the chairman of the board and NOK 150,000 for each of the board members.*

## 6. Board authorization to increase the share capital

The Board proposes that the general meeting grants the Board with an authorization to increase the Company's share capital by up to NOK 4,500,495.3, which equals 10% of the Company's current share capital.

### Resolution:

(i)

The board of directors is authorized pursuant to the Companies Act section 10-14 (1) to increase the Company's share capital by up to NOK 4,500,495.3. Subject to this aggregate amount limitation, the authority may be used on more than one occasion.

(ii)

The authority shall remain in force until the annual general meeting in 2027, but in no event later than 30 June 2027.


(iii)

The pre-emptive rights of the shareholders under section 10-4 of the Companies Act may be set aside.

(iv)


The authority covers capital increases against contributions in cash and contributions other than in cash. The authority covers the right to incur special obligations for the Company, ref. section 10-2 of the Companies Act. The authority covers resolutions on mergers in accordance with section 13-5 of the Companies Act.

**Ísafjörður, Iceland, June 3<sup>rd</sup> 2026**

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Oyvind Oaland  
Chairperson


DocuSigned by:  
  
46BBFC766E83470...

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Baldur Smári Einarsson  
Co-signor



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Appendix 1

**Record of the shareholders represented at the annual general meeting**

Appendix 2

**Voting results**



## Appendix 1

### Record of shareholders

Shareholder	# of shares
Síldarvinnslan hf.	16,151,004
Mowi ASA	24,223,804
<b>Total shares</b>	<b>40,374,808</b>

**Appendix 2**

**Voting results**

**Voting results for each item**

	<b>For</b>	<b>Against</b>	<b>Result</b>
Approval of the annual financial statements and the directors report	40,374,808	0	For
Approval of remuneration to the auditor	40,374,808	0	For
Approval of proposed resolution regarding election of board members	40,374,808	0	For
Approval of board remuneration	40,374,808	0	For
Approval of board authorization to increase the share capital	40,374,808	0	For

**Shares represented in the meeting:**

Shares voted with*	40,374,808
Total number of shares	45,004,953
<b>% of all shares</b>	<b>89,71%</b>

\*Includes votes that were pre-registered by shareholders but not in attendance

**The segregation of votes either directly from shareholders or issued via Proxy:**

	<b># of shares</b>	<b>% of voting</b>
Shareholders	16,151,004	40,00%
Proxy	24,223,804	60,00%
<b>Total</b>	<b>40,374,808</b>	<b>100,00%</b>