

B2 Impact ASA: Grant of Share Options (LTIP)

The Board of Directors of B2 Impact ASA (the "Company") has resolved to grant, in accordance with the Company's Remuneration Policy for executive management, share options to the executive management of the Company.

The share options are granted under the Company's existing long-term incentive program ("LTIP") aimed to align the interests of the participating employees with those of the Company's shareholders.

The total number of share options awarded is 1,950,000. Each option, when exercised, gives the right to acquire one share in the Company. The share options have a strike price of NOK 24.01, equal to the average volume weighted average price of the Company's shares on Oslo Stock Exchange over the 20 last trading days. Pursuant to the vesting schedule, 1/3 of the options will vest one, two and three years after the grant date.

The following primary insiders of the Company have been granted share options:

- Trond Kristian Andreassen, Chief Executive Officer: 450,000 share options. Following the grant, he holds 1,450,000 share options in the Company.
- André Adolfsen, Chief Financial Officer: 400,000 share options. Following the grant, he holds 1,000,000 share options in the Company.
- Endre Solvin-Witzø, Chief Investment Officer: 300,000 share options. Following the grant, he holds 700,000 share options in the Company.
- Adam Parfiniewicz, Chief Operating Officer: 300,000 share options. Following the grant, he holds 800,000 share options in the Company.
- George Christoforou, Chief Secured Asset Management: 300,000 share options. Following the grant, he holds 300,000 share options in the Company.
- Jan G. Hellinx, Group General Counsel - Head of Legal, Compliance, and Risk: 200,000 share options. Following the grant, he holds 200,000 share options in the Company.

This information is subject to the disclosure requirements in article 19 of the EU Market Abuse Regulation and section 5-12 of the Norwegian Securities Trading Act.

Contacts

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About B2 Impact

B2 Impact is one of the leading pan-European debt management companies. B2 Impact offers solutions to the challenges created by defaulted loans, and provides liquidity to financial institutions, contributing to a healthier financial system. B2 Impact promotes lasting financial improvement

through transparent and ethical debt management. B2 Impact is headquartered in Oslo, Norway and the B2 Impact share is listed on the Oslo Stock Exchange under the ticker "B2I".

For further information, visit www.b2-impact.com

Attachments

[Skjema For Melding Om Transaksjoner Utført Av Personer Med Ledelsesansvar \(«primærinnsidere»\) Og Deres Nærstående \(KRT 1500\) \(19\)](#)

[Skjema For Melding Om Transaksjoner Utført Av Personer Med Ledelsesansvar \(«primærinnsidere»\) Og Deres Nærstående \(KRT 1500\) \(18\)](#)

[Skjema For Melding Om Transaksjoner Utført Av Personer Med Ledelsesansvar \(«primærinnsidere»\) Og Deres Nærstående \(KRT 1500\) \(17\)](#)

[Skjema For Melding Om Transaksjoner Utført Av Personer Med Ledelsesansvar \(«primærinnsidere»\) Og Deres Nærstående \(KRT 1500\) \(16\)](#)

[Skjema For Melding Om Transaksjoner Utført Av Personer Med Ledelsesansvar \(«primærinnsidere»\) Og Deres Nærstående \(KRT 1500\) \(20\)](#)