

Denne protokollen er utferdiget både på norsk og på engelsk. Ved uoverensstemmelser mellom de to versjonene, skal den norske versjonen gå foran.

These minutes have been prepared both in Norwegian and in English. In case of discrepancies between the two versions, the Norwegian version shall prevail.

**PROTOKOLL FRA ORDINÆR  
GENERALFORSAMLING I NORBIT ASA**

**MINUTES OF THE ANNUAL GENERAL MEETING  
IN NORBIT ASA**

Ordinær generalforsamling i NORBIT ASA ("Selskapet") ble avholdt som et digital møte den 20. mai 2026 kl 16:00.

The Annual General Meeting of NORBIT ASA (the "Company") was held as a digital meeting at 16:00 CET on 20 May 2026.

Styrets leder, Finn Haugan, åpnet generalforsamlingen.

The Chair of the Board, Finn Haugan, opened the General Meeting.

En liste over fremmøtte aksjonærer og fullmakter er inntatt som Vedlegg 1 til denne protokollen. Av vedlegget fremgår også antall aksjer og prosentandel av Selskapets aksjekapital som var representert på generalforsamlingen.

A list of shareholders in attendance and proxies is included as Appendix 1 to these minutes. The appendix also states the number of shares and the percentage of the Company's share capital that were represented at the General Meeting.

Følgende saker forelå på agendaen:

The following items were on the agenda:

**1. VALG AV MØTELEDER OG ÉN PERSON  
TIL Å MEDSIGNERE PROTOKOLLEN**

**1. ELECTION OF CHAIR OF THE MEETING  
AND ONE PERSON TO CO-SIGN THE  
MINUTES**

Finn Haugan ble valgt som møteleder, og Per Jørgen Weisethaunet ble valgt til å medundertegne protokollen sammen med møteleder.

Finn Haugan was appointed as chair of the meeting, and Per Jørgen Weisethaunet was appointed to co-sign the minutes with the chair.

**2. GODKJENNELSE AV INNKALLING OG  
DAGSORDEN**

**2. APPROVAL OF NOTICE AND AGENDA**

Innkalling og dagsorden for møtet ble godkjent.

The notice and the agenda for the meeting were approved.

**3. GODKJENNELSE AV ÅRSREGNSKAP OG  
ÅRSBERETNING FOR REGNSKAPSÅRET  
2025, HERUNDER UTDELING AV  
UTBYTTE**

**3. APPROVAL OF THE ANNUAL ACCOUNTS  
AND ANNUAL REPORT FOR THE  
FINANCIAL YEAR 2025, INCLUDING  
DISTRIBUTION OF DIVIDENDS**

I samsvar med styrets forslag, fattet generalforsamlingen følgende vedtak:

In accordance with the proposal by the Board of Directors, the General Meeting passed the following resolution:

"Selskapets årsregnskap og årsberetning for regnskapsåret 2025 godkjennes. Selskapet skal utbetale et utbytte på NOK 5,00 per aksje i Selskapet. Aksjene i Selskapet vil handles uten rett til å motta utbytte fra og med 21. mai 2026."

"The Company's annual accounts and annual report for the financial year 2025 are approved. The Company shall pay a dividend of NOK 5.00 per share in the Company. The shares in the Company will trade exclusive of the right to receive dividends from and including 21 May 2026."

**4. FULLMAKT FOR STYRET TIL Å UTDELE UTBYTTE**

**4. AUTHORISATION FOR THE BOARD OF DIRECTORS TO DISTRIBUTE DIVIDENDS**

I samsvar med styrets forslag, fattet generalforsamlingen følgende vedtak:

In accordance with the proposal by the Board of Directors, the General Meeting passed the following resolution:

"Styret gis fullmakt til å beslutte utdeling av utbytte på grunnlag av Selskapets årsregnskap for regnskapsåret 2025.

"The Board of Directors is authorised to resolve distribution of dividends based on the Company's annual accounts for the financial year 2025.

Fullmakten er gyldig frem til ordinær generalforsamling i 2027, dog ikke lenger enn til 30. juni 2027.

The authorisation is valid until the Annual General Meeting in 2027, however no longer than until 30 June 2027.

Fullmakten kan maksimalt benyttes av styret til å dele ut et ytterligere utbytte på inntil NOK 5,00 per aksje i Selskapet."

The authorisation may only be used by the Board for a distribution of a maximum additional dividend of up to NOK 5.00 per share in the Company."

**5. VURDERING AV STYRETS RAPPORT OM LØNN OG ANNEN GODTGJØRELSE TIL LEDENDE ANSATTE**

**5. CONSIDERATION OF THE BOARD OF DIRECTORS' REPORT ON SALARY AND OTHER REMUNERATION TO THE EXECUTIVE MANAGEMENT**

I samsvar med styrets forslag, fattet generalforsamlingen følgende vedtak:

In accordance with the proposal by the Board of Directors, the General Meeting passed the following resolution:

"Generalforsamlingen godkjente rapport om lønn og annen godtgjørelse til ledende personer, som foreslått av styret."

"The general meeting approved the report on salary and other remuneration to executive persons, as proposed by the board of directors."

**6. BEHANDLING AV STYRETS ERKLÆRING OM EIERSTYRING OG SELSKAPSLEDELSE**

**6. CONSIDERATION OF THE BOARD OF DIRECTORS' STATEMENT ON CORPORATE GOVERNANCE**

Generalforsamlingen tok til etterretning styrets erklæring om eierstyring og selskapsledelse.

The General Meeting took note of the Board of Directors' statement on corporate governance.

**7. VALG AV STYREMEDLEMMER**

**7. ELECTION OF BOARD MEMBERS**

I samsvar med valgkomitéens forslag, fattet generalforsamlingen følgende vedtak:

In accordance with the proposal by the Nomination Committee, the General Meeting passed the following resolution:

- "Finn Haugan gjenvelges som styreleder for en periode på to år."
- "Christina Hallin gjenvelges som styremedlem for en periode på to år."
- "Håkon Kavli gjenvelges som styremedlem for en periode på to år."
- "Tom Solberg gjenvelges som varastyremedlem for en periode på ett år."
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- "Finn Haugan is re-elected as chair for a term of two years."
- "Christina Hallin is re-elected as director for a term of two years."
- "Håkon Kavli is re-elected as director for a term of two years."
- "Tom Solberg is re-elected as deputy director for a term of one year."

**8. VALG AV VALGKOMITÉ**

**8. ELECTION OF NOMINATION COMMITTEE**

I samsvar med valgkomitéens forslag, fattet generalforsamlingen følgende vedtak:

In accordance with the proposal by the Nomination Committee, the General Meeting passed the following resolution:

*"Følgende kandidater velges til Selskapets valgkomité med følgende funksjonstid:*

*"The following candidates are elected to the Company's nomination committee for the specified time periods:*

- Reidar Stokke (leder) – gjenvelges for ett år.
- Berit Rian – gjenvelges for to år.
- Tore Helgesen – velges for to år."

- Reidar Stokke (Chair) – re-elected for one year.
- Berit Rian – re-elected for two years.
- Tore Helgesen – elected for two years."

**9. HONORAR TIL MEDLEMMER AV STYRET OG STYREUTVALG**

**9. REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS AND SUB-COMMITTEES OF THE BOARD**

I samsvar med valgkomitéens forslag, fattet generalforsamlingen følgende vedtak:

In accordance with the proposal by the Nomination Committee, the General Meeting passed the following resolution:



"Generalforsamlingen godkjenner følgende honorarer til medlemmer av styret og styreutvalg fra den ordinære generalforsamlingen i 2026 og frem til ordinær generalforsamling i 2027:

Styrets leder: NOK 635 000  
Styrets nestleder: NOK 415 000  
Ordinære styremedlemmer: NOK 330 000  
Varastyremedlem: NOK 16 500 per møte

Tillegg for roller i styreutvalg:

Leder av revisjonsutvalget: NOK 110 000  
Medlem av revisjonsutvalget: NOK 85 000

Styrets leder har møterett i revisjonsutvalget uten godtgjørelse.

Medlemmer av godtgjørelsesutvalget mottar NOK 6 500 per møte."

#### 10. HONORAR TIL MEDLEMMER AV VALGKOMITÉEN

I samsvar med valgkomitéens forslag, fattet generalforsamlingen følgende vedtak:

"Generalforsamlingen godkjenner følgende honorarer til medlemmer av valgkomitéen fra den ordinære generalforsamlingen i 2026 og frem til ordinær generalforsamling i 2027:

Komitéens leder: NOK 55 000  
Ordinære komitémedlemmer: NOK 40 000."

"The General Meeting approves the following remuneration of the Board and sub-committees of the Board from the Annual General Meeting in 2026 and up until the Annual General Meeting of 2027:

The chair of the board: NOK 635,000  
The deputy chair of the board: NOK 415,000  
Ordinary directors: NOK 330,000  
Deputy director: NOK 16,500 per meeting

Additions for roles in sub-committees:

The chair of the audit committee: NOK 110,000  
Members of the audit committee: NOK 85,000

The chair of the board has the right to attend meetings of the audit committee without remuneration.

Members of the remuneration committee receive NOK 6,500 per meeting."

#### 10. REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE

In accordance with the proposal by the Nomination Committee, the General Meeting passed the following resolution:

"The General Meeting approves the following resolution to members of the nomination committee from the Annual General Meeting in 2026 and up until the Annual General Meeting in 2027:

Committee leader: NOK 55,000  
Ordinary committee members: NOK 40,000."



**11. HONORAR TIL REVISOR**

I samsvar med styrets forslag, fattet i generalforsamlingen følgende vedtak:

*"Honorar til revisor for 2025 på til sammen NOK 2 292 290 godkjennes."*

**12. FULLMAKT FOR STYRET TIL Å FORHØYE AKSJEKAPITALEN I FORBINDELSE MED INVESTERINGER, GENERELLE SELSKAPSFORMÅL OG TRANSAKSJONER**

I samsvar med styrets forslag, fattet i generalforsamlingen følgende vedtak:

1. *Styret gis fullmakt til å øke aksjekapitalen med opp til en samlet pålydende verdi på NOK 639 486,50.*
2. *Aksjonærenes fortrinnsrett i henhold til allmennaksjeloven § 10-4 kan settes til side.*
3. *Fullmakten dekker også kapitalforhøyelser mot innskudd i annet enn kontanter og retten til å pådra særskilte forpliktelser på vegne av Selskapet, så vel som beslutninger om fusjon og fisjon, jf. allmennaksjeloven §§ 13-5 og 14-6 (2). Fullmakten kan benyttes i situasjoner som nevnt i verdipapirhandelloven § 6-17.*
4. *Fullmakten kan kun benyttes til å hente ytterligere kapital til fremtidige investeringer, eller til å utstede aksjer i forbindelse med oppkjøp, fusjoner, fisjoner eller andre transaksjoner.*
5. *Fullmakten er gyldig frem til ordinær generalforsamling i 2027, dog ikke lenger enn til 30. juni 2027.*

**11. REMUNERATION TO THE AUDITOR**

In accordance with the proposal by the Board of Directors, the General Meeting passed the following resolution:

*"Fees to the auditor in the aggregate amount of NOK 2,292,290 for 2025 are approved."*

**12. AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONNECTION WITH INVESTMENTS, GENERAL CORPORATE PURPOSES AND TRANSACTIONS**

In accordance with the proposal by the Board of Directors, the General Meeting passed the following resolution:

1. *The board of directors is authorised to increase the share capital by up to an aggregate nominal value of NOK 639,486.50.*
2. *The shareholders' preferential rights pursuant to section 10-4 of the Norwegian Public Limited Liability Companies Act may be set aside.*
3. *The authorisation also covers share capital increases against non-cash contributions and the right to assume special obligations on behalf of the Company, as well as resolutions on mergers and demergers, cf. sections 13-5 and 14-6 (2) of the Norwegian Public Limited Liability Companies Act. The authorisation can be used in situations as described in the Norwegian Securities Trading Act section 6-17.*
4. *The authorisation may only be used to raise additional capital for future investments, or to issue shares in connection with acquisitions, mergers, demergers or other transactions.*
5. *The authorisation is valid until the annual general meeting in 2027, however no longer than until 30 June 2027.*



**13. FULLMAKT FOR STYRET TIL Å FORHØYE AKSJEKAPITALEN I FORBINDELSE MED INCENTIVPROGRAMMER**

**13. AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONNECTION WITH INCENTIVE PROGRAMS**

I samsvar med styrets forslag, fattet i generalforsamlingen følgende vedtak:

In accordance with the proposal by the Board of Directors, the General Meeting passed the following resolution:

1. *Styret gis fullmakt til å øke aksjekapitalen med opp til NOK 127 897,00.*
2. *Aksjonærenes fortrinnsrett i henhold til allmennaksjeloven § 10-4 kan settes til side.*
3. *Fullmakten kan benyttes i situasjoner som nevnt i verdipapirhandelloven § 6-17.*
4. *Fullmakten kan kun benyttes til å utstede aksjer til Selskapets ansatte i forbindelse med incentivprogrammer.*
5. *Fullmakten er gyldig frem til ordinær generalforsamling i 2027, dog ikke lenger enn til 30. juni 2027.*

1. *The board of directors is authorised to increase the share capital by up to NOK 127,897.00.*
2. *The shareholders' preferential rights pursuant to section 10-4 of the Norwegian Public Limited Liability Companies Act may be set aside.*
3. *The authorisation can be used in situations as described in the Norwegian Securities Trading Act section 6-17.*
4. *The authorisation may only be used to issue shares to the Company's employees in connection with incentive programs.*
5. *The authorisation is valid until the annual general meeting in 2027, however no longer than until 30 June 2027.*

**14. FULLMAKT FOR STYRET TIL Å ERVERVE EGNE AKSJER**

**14. AUTHORISATION FOR THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES**

I samsvar med styrets forslag, fattet i generalforsamlingen følgende vedtak:

In accordance with the proposal by the Board of Directors, the General Meeting passed the following resolution:



1. *Styret gis fullmakt til på vegne av Selskapet å erverve og å bli gitt sikkerhet i egne aksjer opp til en samlet pålydende verdi på NOK 639 486,50.*
  2. *Kjøpesummen per aksje skal være minst NOK 1 og maksimalt NOK 300.*
  3. *Fullmakten kan kun benyttes med det formål å bruke egne aksjer for investeringsformål, realisere aksjene, benytte aksjene som vederlag i forbindelse med oppkjøp, fusjoner, fisjoner eller andre transaksjoner, benytte aksjene til å oppfylle Selskapets forpliktelser i forbindelse med incentivprogrammer for Selskapets ansatte eller til sletting og nedsettelse av Selskapets aksjekapital.*
  4. *Styret kan ellers fritt bestemme på hvilken måte erverv eller avhendelse av aksjer skal skje.*
  5. *Fullmakten er gyldig frem til ordinær generalforsamling i 2027, dog ikke lenger enn til 30. juni 2027.*
1. *The board of directors is authorised to on behalf of the Company acquire and be granted security in treasury shares up to an aggregate nominal value of NOK 639,486.50.*
  2. *The purchase price for each share shall be minimum NOK 1 and maximum NOK 300.*
  3. *The authorisation may only be used for the purpose of using treasury shares for investment purposes, realise the shares, use the shares as consideration in connection with acquisitions, mergers, demergers or other transactions, use the shares to fulfil the Company's obligations in connection with incentive programs for the Company's employees or to cancel the shares and consequently decrease the Company's share capital.*
  4. *The board of directors may otherwise freely determine the method of acquisition and disposal of shares.*
  5. *The authorisation is valid until the annual general meeting in 2027, however no longer than until 30 June 2027.*

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Voteringsresultatet for det enkelte vedtak fremgår av Vedlegg 2 til generalforsamlingsprotokollen.

Det forelå ikke ytterligere saker til behandling. Møteleder erklærte generalforsamlingen for hevet.

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The voting result for each matter is presented in Appendix 2 to the minutes of the General Meeting.

There were no other matters on the agenda. The chair of the meeting declared the General Meeting adjourned.



Trondheim  
20. mai 2026 / 20 May 2026



Sign.  
Finn Haugan  
Møteleder  
Chair of the meeting



Sign.  
Per Jørgen Weisethaunet  
Medundertegner  
Co-signatory

## Vedlegg 1 / Appendix 1: Registrerte deltakere / Attendees represented

**Totalt representert / Attendance Summary Report**  
**Norbit ASA**  
**Generalforsamling / AGM**  
**20 May 2026**

Antall personer deltakende i møtet / Registered Attendees:	2
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	30 383 954
Totalt antall kontoer representert / Total Accounts Represented:	232
Totalt stemmeberettiget aksjer / Total Voting Capital:	63 892 522
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	47,55 %
Totalt antall utstedte aksjer / Total Capital:	63 948 695
% Totalt representert av aksjekapitalen / % Total Capital Represented:	47,51 %
Selskapets egne aksjer / Company Own Shares:	56 173

Sub Total: 2 30 383 954

<u>Kapasitet / Capacity</u>	<u>Registrerte Deltakere /</u> <u>Registered Attendees</u>	<u>Registrerte Stemmer /</u> <u>Registered Votes</u>	<u>Kontoer /</u> <u>Accounts</u>
Styrets Leder med fullmakt / COB with proxy	1	507 888	13
Forhåndsstemmer / Advance votes	1	29 876 066	219

Freddy André Hermansen  
DNB Bank ASA  
DNB Carnegie Issuer Services



# Attendance Details

Page: 1  
Date: 20 mai 2026  
Time: 16:07

**Meeting: Norbit ASA, AGM**  
**onsdag 20. mai 2026**

<u>Attendees</u>	<u>Votes</u>
Styrets Leder med fullmakt / COB with proxy	507,888
Forhåndsstemmer / Advance votes	29,876,066
<b>Total</b>	<b>30,383,954</b>

**Styrets Leder med fullmakt / COB with proxy** 507,888

<u>Votes</u>	<u>Representing / Accompanying</u>
446,000	SONGA CAPITAL AS
20,000	SONGA BULK CHARTERING AS
12,500	AGMABLY AS
12,500	JJB AS
12,500	AKB AS
2,675	RABJØRN AS
552	MEZZETTI, CELSO ALEXANDER
500	ØVREBØ, EVA KRISTENSEN
300	BEDIN, KJELL
230	EDVINSEN, RICHARD MARCELIUS
75	OLSEN, MORTEN JOHAN
51	ELSTAD, ROY STEINAR HANSEN
5	BLASBERG, EUGEN
<b>507,888</b>	

**Forhåndsstemmer / Advance votes** 29,876,066

<u>Votes</u>	<u>Representing / Accompanying</u>
6,976,944	PETORS AS
6,086,781	REKAP 2A AS
3,000	ANDERSSEN, REIDAR BREMNES
1,930	BYE, EMIL TAYLOR
1,600	MOCK, ALEXANDER
565	FILTHY RICH AS
552	LUND, HAVARD
202	SAGMO, LARS KRISTOFFER
165	MIETLE, HANS-PETTER
141	DYBFEST, ERLEND
108	ENDERLE, GEORG
57	ENDERLE, IVER GEORG VANEBO
100	VOLD, JAN HAVARD EVJEN
10	SIMONSEN, FREDERIK
1	KI INVESTMENT AS
9,951	FIDELITY FSISM
435	Morgan, Noah
20,082	COLLEGE RETIREMENT EQUITIES FUND
14,213	ISHARES CORE MSCI EAFE IMI INDEX ETF
2,722	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO
47,539	WisdomTree International SmallCap Dividend Fund
350	FIRST TRUST GLOBAL FUNDS PLC - FIRST TRUST IPOX EUROPE EQUITY OPPORTUN
8,017	WisdomTree International Equity Fund
9,837	TEACHER RETIREMENT SYSTEM OF TEXAS
20,182	WisdomTree Dynamic Currency Hedged International SmallCap Equity Fund
1,425	ISHARES MSCI EUROPE IMI INDEX ETF
15,997	WisdomTree Europe SmallCap Dividend Fund
281,426	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT
295	TEACHER RETIREMENT SYSTEM OF TEXAS
1,233	XTRACKERS EUROPE DEFENSE TECHNOLOGIES ETF
969	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
979	BMO MSCI EAFE SMALL-MID CAP INDEX ETF
7,690	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
3,560	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
12,563	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
24,494	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
15,888	TEACHER RETIREMENT SYSTEM OF TEXAS
223	XTRACKERS (IE) PUBLIC LIMITED COMPANY
160,000	AXA WORLD FUNDS
80,011	XTRACKERS

# Attendance Details

Page: 2  
Date: 20 mai 2026  
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Forhåndsstemmer / Advance votes

8,155	MERCER QIF FUND PLC
5,069	XTRACKERS
464	XTRACKERS (IE) PUBLIC LIMITED COMPANY
21,884	WisdomTree Dynamic Currency Hedged International Equity Fund
167	ISHARES III PUBLIC LIMITED COMPANY
9,593	ISHARES III PUBLIC LIMITED COMPANY
606	TEXAS MUNICIPAL RETIREMENT SYSTEM
1,217	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND
5,370	TEACHER RETIREMENT SYSTEM OF TEXAS
2,827	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
125	TEACHER RETIREMENT SYSTEM OF TEXAS
100,000	QUEST FOR GROWTH
9,339	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC
12,410	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY
1,363	ENSIGN PEAK ADVISORS INC
1,322	TEXAS MUNICIPAL RETIREMENT SYSTEM
3,690	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP
7,526	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED
3,306	ALASKA PERMANENT FUND CORPORATION
1,222	FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF
5,036	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX S
7,860	STATE STREET MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON TRUST
24,919	STATE STREET SPDR S AND P INTERNATIONAL SMALL CAP ETF
11,552	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO
15,149	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
8,147	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I
4,876	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO
3,317	CITY OF NEW YORK GROUP TRUST
50,799	THRIFT SAVINGS PLAN
2,520	CITY OF NEW YORK GROUP TRUST
2,135	STATE STREET SPDR PORTFOLIO EUROPE ETF
107,664	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
4,393	CITY OF NEW YORK GROUP TRUST
11,359	WASHINGTON STATE INVESTMENT BOARD
9,467	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQU
4,041	ALASKA PERMANENT FUND CORPORATION
1,791	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL
63	TØNDER, HELLE ELLEHAMMER
6,564	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL
4,655	BRIGHTHOUSE FUNDS TRUST II - BRIGHTHOUSE/DIMENSIONAL INTERNATIONAL SMA
6,693	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
1,253	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
4,669	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
8,830	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
530,000	SWEDBANK ROBUR SMABOLAGSFOND NORDEN
34,350	MERCER QIF FUND PLC
16	AMERICAN CENTURY ICAV
4,904	PARAMETRIC INTERNATIONAL EQUITY FUND
1,107	M INTERNATIONAL EQUITY FUND
7,923	MERCER QIF CCF
1,013	SOCIAL PROTECTION FUND
22,643	GLOBAL X MSCI NORWAY ETF
103,168	MGI FUNDS PLC
9,777	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF
4,491	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
935	AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND
4,694	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI
45	AVANTIS CIBC INTERNATIONAL EQUITY ETF
234	THE METHODIST HOSPITAL
60,000	K&K - WACHSTUM & INNOVATION
159	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF
25,110	LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND
13,367	LAZARD GLOBAL SMALL CAP EQUITY PORTFOLIO
1,284	LAZARD GLOBAL ACTIVE FUNDS PLC
741	LAZARD ASSET MANAGEMENT LLC
112,402	LAZARD EUROPEAN SMALLER COMPANIES FUND
70,429	DNB FUND - DISRUPTIVE OPPORTUNITIES

# Attendance Details

Page: 3  
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Time: 16:07

Forhåndsstemmer / Advance votes

475,000	VERDIPAPIRFONDET FONDSFINANS NORDEN UTBYTTE
700,000	VERDIPAPIRFONDET FONDSFINANS UTBYTTE
280,000	VERDIPAPIRFONDET FIRST OPPORTUNITIES
22,627	SJOITUSRAHASTO AKTIA EUROPEAN SMALLER COMPANIES
189,350	Sjoitusrahasto Aktia Nordic
7,415	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
1,825	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
594	JHVIT INT'L SMALL CO TRUST
3,616	RAM (LUX) SYSTEMATIC FUNDS
15,811	Universal-Investment-Gesellschaft mbH
2,443	Universal-Investment-Gesellschaft mbH
17,567	UBS Fund Management (Switzerland) AG
6,348	UBS fund Management (Switzerland) AG
7,271	UBS fund Management (Switzerland) AG
3,885	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB
175,485	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
85,140	THRIFT SAVINGS PLAN
367,000	VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE
180,000	VERDIPAPIRFONDET EQUINOR AKSJER NORGE
417	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND
20,577	VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND
2,568	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
405	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL
223,494	NORDEA NORWEGIAN INDEX SELECT FUND
1,390	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
36,672	AMUNDI MULTI-GERANTS PEA PME - POCHE SYCOMORE
8,064	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND
33,565	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
5,202	DEKA-MASTER-HAEK I
541,034	HANDELSBANKEN NORDISKA SMABOLAG
46,443	VERDIPAPIRFONDET DELPHI NORGE
150	DISCO, JOSEPHUS HUBERTUS JOHANNES
400	VAN PELT, JEROEN
7,516	VERDIPAPIRFONDET STOREBRAND NORGE
27,663	SCHRODER EUROPEAN SMALLER COMPANIES FUND
40	RICK DRIESSEN BEHEER B.V.
150,000	HANDELSBANKEN NORDEN
5,708	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE
5,012	VERDIPAPIRFONDET STOREBRAND VEKST
104,653	HANDELSBANKEN NORGE
26,548	VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON
170,000	SCHRODER INTERNATIONAL SELECTION FUND
21,483	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY
5,820	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS
3,307	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO
61,366	SYCOMORE SELECTION PME
90,029	AMUNDI MULTI-GERANTS PEA PME - POCHE ODDO
3,358	ABS DIRECT EQUITY FUND LLC
4,902	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND
212,789	ELO MUTUAL PENSION INSURANCE COMPANY
69,500	FIDELITY INVESTMENT TRUST - FIDELITY NORDIC FUND
55,793	HANDELSBANKEN NORDEN INDEX CRITERIA
35,100	HANDELSBANKEN MICROCAP NORDEN
19,507	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND
324	ISHARES ALL-COUNTRY EQUITY INDEX FUND
15,498	VERDIPAPIRFONDET KLP AKSJENORDEN INDEKS
1,684	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-F
556,810	VERDIPAPIRFONDET KLP AKSJENORGE INDEKS
258,768	VERDIPAPIRFONDET KLP AKSJENORGE AKTIV
2,292,662	FOLKETRYGDFONDET
19,998	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST
57,000	MANDARINE FUNDS - MANDARINE EUROPE MICROCAP
4,905	UI-FONDS BAV RBI AKTIEN
158,000	ALFRED BERG INDEKS
29,000	D M SELECTION ACTIONS MIDCAP
11,455	OTUS SMALLER COMPANIES UCITS FUND PLC
13,003	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS

# Attendance Details

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Time: 16:07

Forhåndsstemmer / Advance votes

6,483	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST
1,407	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM
85,000	AMUNDI MULTI-GERANTS PEA PME-POCHE MONTANARO
537	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA
75,000	OTUS SMALLER COMPANIES UCITS FUND PLC
4,649	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT
1,442	AMUNDI INDEX EUROPE EX UK SMALL
54,366	LUX IM - SPACE & DEFENSE
6,366	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I
3,196	UTAH STATE RETIREMENT SYSTEMS
1,925	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM
444,000	MI CHELVERTON EUROPEAN SELECT FUND
2,673	STATE OF UTAH, SCHOOL AND INSTITUTIONAL TRUST FUNDS
27,611	AZTLAN GLOBAL STOCK SEL DM SMID ETF
214,153	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP
5,071	LEGAL & GENERAL ICAV
15,646	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND
3,452	UTAH STATE RETIREMENT SYSTEMS
26,082	LONVIA MID-CAP EUROPE
3,708	STICHTING BPL PENSIOEN
7,250	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS
25,706	CX CADENCE LIMITED
13,332	ARKEA GALAXY
20,182	EUROPE SMALL CAPS
100,000	AVE MARIA WORLD EQUITY FUND
88,340	EDR SICAV - EUROPEAN SUSTAINABLE SMALLER COMPANIES
2,564	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.
830	M PRIME EUROPE STOCKS
138,483	OTUS SMALLER COMPANIES MASTER FUND LIMITED
2,828	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM
24	CC&L Q GLOBAL EQUITY EXTENSION FUND
1,422,053	ARCTIC FUNDS PLC
121,874	ARCTIC FUNDS PLC
205,307	Verdipapirfondet DNB Norge
20,976	VERDIPAPIRFONDET DNB GR NT SKIFTE NORGE
102,864	Verdipapirfondet DNB AM Norske Aksjer
448,776	Verdipapirfondet DNB Norge Indeks
675,551	VERDIPAPIRFONDET DNB EUROPEAN DEFENCE
1,701,473	Verdipapirfondet DNB SMB
255,276	Verdipapirfondet DNB Norge Selektiv
2,700	CIN Belgium Limited
35,478	Verdipapirfondet DNB Norge Pensjon
154,000	DANSKE INVEST 2
9,543	INVESTERINGSFORENINGEN DANSKE INVEST INDEX NORWAY RESTRICTED - ACCUMUL
52,494	Chahine Funds - Equity Europe
<u>29,876,066</u>	

## Vedlegg / Appendix 2: Stemmeoversikt / Voting overview

### Norbit ASA GENERALFORSAMLING / AGM 20 mai 2026

Som registreringsansvarlig for avstemningen på generalforsamlingen for aksjonærene i selskapet avholdt den 20 mai 2026, BEKREFTES HERVED at resultatet av avstemningen er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 20 mai 2026, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 63 892 522

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT	%	STEMMER / VOTES AVSTÅR	STEMMER TOTALT / VOTES TOTAL	% AV STEMME- BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
1	30 383 752	100,00	0	0,00	202	30 383 954	47,55 %	0
2	30 383 752	100,00	0	0,00	202	30 383 954	47,55 %	0
3	30 285 182	99,71	88 340	0,29	10 432	30 383 954	47,55 %	0
4	30 383 752	100,00	0	0,00	202	30 383 954	47,55 %	0
5	24 155 827	79,51	6 225 632	20,49	2 495	30 383 954	47,55 %	0
7.1	29 510 244	97,13	873 367	2,87	343	30 383 954	47,55 %	0
7.2	29 934 590	98,52	449 021	1,48	343	30 383 954	47,55 %	0
7.3	29 934 590	98,52	449 021	1,48	343	30 383 954	47,55 %	0
7.4	29 992 397	98,71	391 214	1,29	343	30 383 954	47,55 %	0
8	29 801 382	98,26	527 863	1,74	54 709	30 383 954	47,55 %	0
9	30 381 024	100,00	576	0,00	2 354	30 383 954	47,55 %	0
10	30 381 024	100,00	576	0,00	2 354	30 383 954	47,55 %	0
11	29 860 572	98,28	523 180	1,72	202	30 383 954	47,55 %	0
12	23 524 875	77,43	6 858 877	22,57	202	30 383 954	47,55 %	0
13	23 533 296	77,45	6 849 904	22,55	754	30 383 954	47,55 %	0
14	30 382 204	100,00	141	0,00	1 609	30 383 954	47,55 %	0

Freddy André Hermansen  
DNB Bank ASA  
DNB Carnegie Issuer Services