

**INNKALLING TIL
ORDINÆR GENERALFORSAMLING
I
SALMON EVOLUTION ASA**

Styret innkaller herved til ordinær generalforsamling i Salmon Evolution ASA, org.nr. 925 344 877 ("Selskapet"). Møtet vil bli avholdt virtuelt via «Lumi-AGM»-løsningen torsdag 4. juni 2026 kl. 10:00 (CEST).

Styret har besluttet å gjennomføre møtet virtuelt og være tilgjengelig online via Lumi. Alle aksjeeiere vil kunne delta på møtet, stemme og stille spørsmål fra smarttelefoner, nettbrett, laptop eller stasjonære enheter.

For nærmere informasjon om den virtuelle deltakelsen vises til beskrivelsen på slutten av denne innkallingen og veiledningen vedlagt innkallingen.

Innkallingen sendes til alle aksjeeiere i Selskapet med kjent adresse. I tillegg vil innkallingen med alle vedlegg være tilgjengelig på Selskapets internettside www.salmonevolution.no.

På agendaen står følgende saker:

1. Valg av møteleder og person til å undertegne protokollen sammen med møtelederen.
2. Godkjenning av innkalling og dagsorden.
3. Godkjenning av årsregnskapet og styrets beretning for regnskapsåret 2025.
4. Behandling av styrets redegjørelse for foretaksstyring (ingen avstemning).
5. Rådgivende avstemning over styrets rapport om godtgjørelse til styret og til ledende ansatte for 2025.
6. Valg av styremedlemmer og varamedlem.
7. Valg av medlemmer til valgkomiteen.
8. Fastsettelse av godtgjørelse til styret og revisjonskomiteen.
9. Fastsettelse av godtgjørelse til valgkomiteen.
10. Fastsettelse av godtgjørelse til revisor.
11. Styrefullmakt til kapitalforhøyelse i forbindelse med Selskapets insentivprogrammer.

**NOTICE OF AN
ANNUAL GENERAL MEETING
IN
SALMON EVOLUTION ASA**

The board of directors hereby convenes the annual general meeting in Salmon Evolution ASA, org. no. 925 344 877 (the "Company"). The meeting will be held virtually through the "Lumi-AGM" solution on Thursday 4 June 2026 at 10:00 (CEST).

The board of directors has resolved that the Annual General Meeting will be arranged virtually and made available online via Lumi AGM. All shareholders will be able to participate in the meeting, vote and ask questions from smart phones, tablets, lap-tops or stationary computers.

For further information regarding the virtual participation, please see the end of this notice and the guideline made available as Appendix to the notice.

The notice is sent to all shareholders in the Company with known address. In addition, the notice with all appendices will be accessible on the Company's website www.salmonevolution.no.

On the agenda are the following items:

1. Appointment of chair of the meeting and person to sign the minutes together with the chair.
2. Approval of the notice and agenda.
3. Approval of the annual accounts and the board of directors' report for the financial year 2025.
4. Consideration of the board of directors' statement on corporate governance (no voting).
5. Advisory vote on the report on salary and other remuneration to the executive management and the board of directors of the Company for 2025.
6. Election of members to the board of directors and alternate board member.
7. Election of members to the nomination committee.
8. Determination of remuneration to the board of directors and the audit committee.
9. Determination of remuneration to the Nomination Committee.
10. Determination of remuneration to the auditor.
11. Board authorisation to increase the share capital in connection with the Company's incentive programmes.

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|---|---|
| 12. Styrefullmakt til kapitalforhøyelse i forbindelse med fremtidige investeringer eller for å styrke Selskapets kapital. | 12. Board authorisation to increase the share capital in connection with future investments or to strengthen the Company's capital. |
| 13. Styrefullmakt til kapitalforhøyelse i forbindelse med etterfølgende emisjon. | 13. Board authorisation to increase the share capital in connection with a subsequent offering. |

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Aksjene i Selskapet og retten til å stemme for dem

Selskapet er et norsk allmennaksjeselskap underlagt allmennaksjeloven og verdipapirhandelloven. På tidspunktet for innkallingen har Selskapet utstedt 554 003 306 aksjer, hver pålydende NOK 0,05. På Selskapets generalforsamling har hver aksje én stemme. Aksjene har også for øvrig like rettigheter. Selskapet eier per dato for denne innkallingen ingen egne aksjer.

Kun personer som er aksjeeiere i Selskapet 28. mai 2026 («**Registreringsdatoen**») kan delta og stemme på generalforsamlingen. En aksjeeier har rett til å avgi stemme for det antall aksjer som vedkommende eier, og som er registrert på en konto i verdipapirsentralen (VPS) på Registreringsdatoen. Eiere av aksjer som holdes gjennom en forvalter, må også sørge for at Selskapet blir varslet separat om sitt oppmøte, se nedenfor.

Aksjeeiernes rettigheter

Aksjeeierne kan ikke kreve at nye saker settes på dagsordenen ettersom fristen for å kreve dette er utløpt, jf. allmennaksjeloven § 5-11 andre setning. En aksjeeier har rett til å fremsette forslag til vedtak i de saker som generalforsamlingen skal behandle.

The Company's shares and the right to vote for them

The Company is a Norwegian public limited company governed by the Norwegian Public Limited Liability Companies Act (the "**Companies Act**") and the Norwegian Securities Trading Act. At the time of this notice, the Company has issued 554,003,306 shares, each with a nominal value of NOK 0.05. Each share carries one vote at the general meeting, and also equal rights in all other respects. As of the date of this notice, the Company does not own any treasury shares.

Only persons who are shareholders on 28 May 2026 (the "**Record Date**") may attend and vote at the general meeting. Each shareholder has the right to vote for the number of shares owned by the shareholder and registered in the Company's shareholder register with the Norwegian Central Securities Depository (VPS) on the Record Date. Owners of shares held through a custodian must also ensure that the Company is notified separately of its attendance, see below.

The shareholder's rights

A shareholder cannot demand that new items are added to the agenda, as the deadline for such request has expired, cf. the Companies Act section 5-11 second sentence. A shareholder has the right to make proposals for a resolution regarding the items which will be considered by the general meeting.

En aksjeeier kan kreve at styremedlemmer og daglig leder på generalforsamlingen gir tilgjengelige opplysninger om forhold som kan innvirke på sakene som er forelagt aksjeeierne til avgjørelse og Selskapets økonomiske stilling, med mindre de opplysninger som kreves ikke kan gis uten uforholdsmessig skade for Selskapet. Dersom det må innhentes opplysninger, slik at svar ikke kan gis på generalforsamlingen, skal det utarbeides skriftlig svar innen to uker etter møtet. Svaret skal holdes tilgjengelig for aksjeeierne på Selskapets kontor og sendes alle aksjeeiere som har bedt om opplysningen. Dersom svaret må anses å være av vesentlig betydning for bedømmelsen av forhold som nevnt i forrige avsnitt, skal svaret sendes alle aksjeeiere med kjent adresse.

Påmelding og deltakelse

Generalforsamlingen avholdes som et digitalt møte via Lumi AGM på <https://dnb.lumiagm.com/>. Klikk på lenken eller kopier URLen i din nettleser for å delta på generalforsamlingen. Selskapets møte ID er: 100-680-909-903.

Aksjeeierne oppfordres til å registrere sin deltakelse senest 2. juni 2026 kl. 16:00 dersom de ønsker å delta på møtet. Slik registrering kan foretas elektronisk via Selskapets hjemmeside www.salmonevolution.no eller VPS Investortjenester eller ved innsendelse av utfylt påmeldingsskjema vedlagt her til DNB Bank ASA, Verdipapirservice, postboks 1600 Sentrum, NO-0021 Oslo, eller via epost til genf@dnb.no.

Ved å delta digitalt gjennom Lumi AGM kan aksjeeierne stemme på hvert punkt på dagsordenen, sende inn skriftlige spørsmål fra smarttelefoner, nettbrett eller stasjonære enheter, samt følge live webcast. **Aksjeeiere må være pålogget før generalforsamlingen starter for å kunne delta.** Vær oppmerksom på at aksjeeiere som ikke er pålogget før møtet starter, vil gis tilgang, men vil ikke kunne stemme. Vi oppfordrer derfor aksjeeierne til å logge seg inn i god tid før generalforsamlingen. Generalforsamlingen er åpen for innlogging en time før oppstart.

Sikker identifisering av aksjeeiere vil bli gjort ved bruk av PIN-kode og referansenummer oppført på vedlagte skjema eller på aksjeeierkonto i VPS Investortjenester.

A shareholder may request directors and the CEO to provide to the general meeting available information about matters that may affect the consideration of any matters that have been submitted to the shareholders for decision and the Company's financial position, unless the requested information cannot be disclosed without causing disproportionate harm to the Company. If additional information is necessary, and an answer cannot be given at the general meeting, a written answer shall be prepared within two weeks from the date of the general meeting. Such answer shall be available at the Company's office and sent to shareholders requesting the information. If the answer is considered material for evaluation of the circumstances mentioned in the previous paragraph, the answer should be sent to all shareholders with known address.

Notice of attendance and participation

The annual general meeting will be held as a digital meeting via Lumi AGM on <https://dnb.lumiagm.com/>. Click on the link or copy the URL into your browser to attend at the general meeting. The Company's meeting ID will be: 100-680-909-903.

Shareholders that are eligible for attending and voting at the annual general meeting are encouraged to register their attendance no later than 2 June 2026 at 16:00 (CEST) if they wish to attend the meeting. Registration can be done electronically via the Company's website www.salmonevolution.no or VPS Investor Portal or by providing the completed attendance form enclosed hereto to DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway, or by e-mail to genf@dnb.no.

By participating online via Lumi AGM shareholders can vote on each agenda item, submit written questions from smartphones, tablets or stationary devices as well as follow live webcast (in Norwegian). **Shareholders must be logged on before the general meeting starts in order to participate.** Note that any shareholders that are not logged in before the meeting starts will still be granted access but will not be able to vote. We therefore encourage shareholders to log in well in advance of the general meeting. The general meeting is open for login one hour before start-up.

Secure identification of shareholders will be done using the PIN code and reference number listed in the attached form or on the shareholder's account in VPS Investor Services.

Retningslinjer for digital deltakelse via Lumi AGM er tilgjengelig på Selskapets internettside: www.salmonevolution.no

Guidelines regarding digital participation via Lumi AGM are available on the Company's website: www.salmonevolution.no

Forvalterregistrerte aksjer

For aksjer som er registrert på en forvalter i VPS, blir denne innkallingen sendt til forvalteren, som deretter skal videreformidle innkallingen til eierne av aksjene, jf. allmennaksjeloven §§ 4-10 og 1-8, samt forskrift om formidlere omfattet av verdipapirsentralloven § 4-5 og tilhørende gjennomføringsforordninger. Eiere av forvalterregistrerte aksjer skal kommunisere med sin forvalter som skal formidle stemmer, fullmakt og påmelding til Selskapet. Hvis en slik eier ønsker å delta og stemme på generalforsamlingen, må forvalteren gi Selskapet melding om dette senest to virkedager før avholdelse av generalforsamlingen, dvs. senest 2. juni 2026 kl. 24.00 CEST, jf. allmennaksjeloven § 5-3.

Shares held in custodian accounts

For shares registered through a custodian with the VPS, this notice will be sent to the custodian, who shall then forward the notice to the owners of the shares, cf. §§ 4-10 and 1-8 of the Companies Act, as well as the regulations on intermediaries covered by § 4-5 of the Securities Depositories Act and associated implementing regulations. Owners of nominee-registered shares must communicate with their custodian, who shall forward votes, proxies and registrations to the Company. If such an owner wishes to attend and vote at the general meeting, the custodian must notify the Company of this no later than two working days before the general meeting, i.e. no later than 2 June 2026 at 24:00 CEST, cf. § 5-3 of the Companies Act.

Forhåndsstemmer og fullmakter

I stedet for å delta på generalforsamlingen, kan aksjeeiere i forkant av generalforsamlingen avgi stemmer på hver enkelt sak på dagsordenen via Selskapets hjemmeside, www.salmonevolution.no, eller via VPS Investortjenester (PIN-kode og referansenummer fra innkallingen kreves). Frist for å avgi forhåndsstemmer er 2. juni 2026 kl. 16:00 (CEST). Frem til utløpet av fristen kan avgitte stemmer endres eller trekkes tilbake.

Voting prior to the general meeting and proxies

Instead of participating in the annual general meeting, shareholders may prior to the annual general meeting, cast votes on each agenda item via the Company's website, www.salmonevolution.no, or via VPS Investor Services (PIN-code and reference number from the notice of attendance is required). The deadline for prior voting is 2 June 2026 at 16:00 (CEST). Up until the deadline expires, votes cast may be changed or withdrawn.

Aksjeeiere som ønsker å stemme på generalforsamlingen ved å bruke en fullmakt, kan sende denne inn via Selskapets nettside, www.salmonevolution.no, eller via VPS Investortjenester, eller ved å fylle ut og returnere det vedlagte fullmaktsskjemaet skannet på e-post til genf@dnb.no, eller alternativt per post til DNB Bank ASA, Verdipapirservice, postboks 1600 Sentrum, NO-0021 Oslo, Norge. Fullmaktsskjemaet må være mottatt senest 2. juni 2026 kl. 16:00 (CEST).

Shareholders who wish to vote at the annual general meeting by using a proxy can submit this via the Company's website, www.salmonevolution.no, or via VPS Investor Services, or by completing and returning the enclosed proxy form scanned by email to genf@dnb.no, or alternatively by post to DNB Bank ASA, Registrar's Department, P. O. Box 1600 Sentrum, 0021 Oslo, Norway. The proxy form must be received no later than 2 June 2026 at 16:00 (CEST).

Fullmakt med eller uten stemmeinstruks kan, om ønskelig, gis til styrets leder, eller den personen de utpeker.

Proxy with or without voting instructions can, if desirable, be given to the chair of the board of directors, or the person they appoint.



Aksjeeiere som har forhåndsstemt eller gitt fullmakt, kan logge seg på det digitale møtet via Lumi AGM, men vil ikke kunne stemme over sakene på agendaen under møtet.

Shareholders who have voted in advance or given proxy may log in to the digital meeting via Lumi AGM but will not be able to vote on the agenda items during the meeting.

Elektronisk investorinformasjon

Selskapet planlegger å gå over til elektronisk distribusjon av innkalling og generalforsamlingsdokumenter, i tråd med forslaget om å endre verdipapirhandelloven § 5-9 sjette ledd. En aksjeeier har rett til å reservere seg mot elektronisk kommunikasjon. Selskapet oppfordrer aksjeeierne til å motta investormeldinger fra VPS elektronisk, både fra et miljø- og kostnadsperspektiv. For å motta investorinformasjon elektronisk, inkludert innkallinger til generalforsamlinger, eller for å reservere seg mot elektronisk kommunikasjon, besøk nettbanken din eller <https://investor.vps.no/garm/auth/login>.

Electronic Investor Information

The Company intends to transition to electronic distribution of the notice of general meeting and all accompanying documents, in line with the proposed amendment to § 5-9, sixth paragraph of the Norwegian Securities Trading Act. A shareholder has the right to opt out of electronic communication. The Company urges shareholders to receive investor messages from the VPS electronically, both from an environmental and cost perspective. To receive investor information electronically, including invitations to general meetings, or to opt out of electronic communication, visit your online bank or <https://investor.vps.no/garm/auth/login>.

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Oslo, 13 May 2026

Salmon Evolution ASA

The board of directors

Ref no:

PIN - code:

Notice of Annual General Meeting

An Annual General Meeting in Salmon Evolution ASA will be held on 4 June 2026, 10:00 (CEST) as a virtual meeting.

The shareholder is registered with the following amount of shares at summons: _____ and vote for the number of shares registered in Euronext per Record date 28 May 2026.

The deadline for electronic registration of advance votes, proxy of and instructions is 2 June 2026 at 16:00 (CEST).

Electronic registration

Alternatively, "Form for submission by post or e-mail for shareholders who cannot register their elections electronically".

Step 1 – Register during the enrollment/registration period:

- Either through the company's website www.salmonevolution.no/ using a reference number and PIN – code (for those of you who receive the notice by post-service), or
- Log in through VPS Investor services; available at <https://investor.vps.no/garm/auth/login> or through own account manager (bank/broker). Once logged in - choose *Corporate Actions – General Meeting – ISIN*

You will see your name, **reference number**, **PIN - code** and balance. At the bottom you will find these choices:

"Enroll" - There is no need for registration for online participation.

"Advance vote" - If you would like to vote in advance of the meeting.

"Delegate Proxy" - Give proxy to the chair of the Board of Directors or another person.

"Close" - Press this if you do not wish to make any registration.

Step 2 – The general meeting day:

Online participation: Please login through <https://dnb.lumiconnect.com/100-680-909-903>. You must identify yourself using the **reference number and PIN - code** from VPS - see step 1 above. Shareholders can also get their reference number and PIN code by contacting DNB Carnegie Issuer Services by phone +47 23 26 80 20 (08:00-am – 3:00 pm).

If you log in after the meeting has started, you will be granted access, but without the right to vote.

Ref no:

PIN-code:

Form for submission by post or e-mail for shareholders who cannot register electronically.

The signed form can be sent as an attachment in an e-mail* to genf@dnb.no (scan this form) or by post service to DNB Bank Carnegie Issuer Services, P.O Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than **2 June 2026 at 16:00 (CEST)**. If the shareholder is a company, the signature must be in accordance with the company certificate.

*Will be unsecured unless the sender himself secures the e-mail.

_____ shares would like to be represented at the general meeting in Salmon Evolution ASA as follows (mark off):

- Proxy to the Chair of the Board of directors or the person he or she authorizes (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

_____ (enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:00 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the election committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

Agenda for the Annual General Meeting 4 June 2026	For	Against	Abstain
1. Appointment of chair of the meeting and person to sign the minutes together with the chair.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Approval of the notice and agenda.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the annual accounts and the board of directors' report for the financial year 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Consideration of the board of directors' statement on corporate governance (no voting).	No voting		
5. Advisory vote on the report on salary and other remuneration to the executive management and the board of directors of the Company for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election of members to the board of directors and alternate board member.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Election of members to the nomination committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Determination of remuneration to the board of directors and the audit committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Determination of remuneration to the Nomination Committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Determination of remuneration to the auditor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Board authorisation to increase the share capital in connection with the Company's incentive programmes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Board authorisation to increase the share capital in connection with future investments or to strengthen the Company's capital.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Board authorisation to increase the share capital in connection with a subsequent offering.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The form must be dated and signed

Place _____ Date _____ Shareholder's signature _____

GUIDE FOR ONLINE PARTICIPATION SALMON EVOLUTION ASA 4 JUNE 2026

Salmon Evolution ASA will hold annual general meeting on 4 June 2026 at 10:00 (CEST) as a digital meeting, where you get the opportunity to participate online with your PC, phone or tablet.

We would also like to point out that shareholders have the opportunity to pre-vote or grant a proxy before the meeting. See the notice for further details on how to register this. If you pre-vote or grant a proxy, you can still log in to the general meeting to follow and ask questions, but you will not have the opportunity to vote on the matters.

No registration is required for shareholders who wish to participate online, as the company has a statutory requirement for registration, but shareholders must be logged in before the general meeting starts. If you log in after the general meeting has started, or have not pre-registered your participation, you will be given access to follow, but without the right to vote.

ACCESS THE ONLINE GENERAL MEETING

Go to the following website: <https://dnb.lumiconnect.com/>

either on your smartphone, tablet or PC. All major known browsers, such as Chrome, Safari, Edge, Firefox etc. are supported.

enter Meeting ID: 100-680-909-903 and click **Join Meeting**:

Alternatively put direct link in your browser <https://dnb.lumiconnect.com/100-680-909-903>

Choose Shareholder Ref.nr & PIN. You must then identify yourself with.

a) Ref. number from VPS for the general meeting

b) PIN code from VPS for general meeting

Once you are logged in you will be able to see your name, the number of votes you have, and you can choose the system language Norwegian or English.

Please note that you must have internet access during the entire meeting.

HOW TO FIND YOUR REFERENCE NUMBER AND PIN CODE

All shareholders registered in the VPS are assigned their own unique reference and PIN code for use in the General Meeting, available to each shareholder through VPS Investor Services. Access VPS Investor Services, select Corporate Actions, General Meeting. Click on the ISIN and you can see your reference number (Ref.nr.) and PIN code.

All VPS directly registered shareholders have access to investor services either via <https://investor.vps.no/garm/auth/login> or internet bank. Contact your VPS account operator if you do not have access.

Shareholders who have not selected electronic corporate messages in Investor Services will also receive their reference number and PIN code by post together with the summons from the company (on registration form).

Shareholders who do not find their reference number and PIN code for access, or have other technical questions are welcome to call DNB Carnegie Issuer Services on phone + 47 23 26 80 20 (between 08:00-15:00)

Custodian registered shareholders: Shares held through Custodians (nominee) accounts must exercise their voting rights through their Custodian. Please contact your Custodian for further information.

VOTING

Matters to be voted on will be pushed to your screen when voting is due. If necessary, click on the VOTING option when available. Normally, all matters will be available for voting at the start of the meeting, and you can vote as quickly as you wish on all matters.

To vote, select FOR, AGAINST or ABSTAIN, and you will see a confirmation text with your choice.

You may also be given an option where you can vote collectively on all matters. If you use this option, you can still override the voting direction on individual matters if desired.

You can change or cancel your votes as many times as you like, until the meeting chair closes the voting on the individual matters. Your last choice will be valid.

NB: Logged-in shareholders who have pre-voted or given a proxy will not have voting available.

QUESTIONS / COMMENTS TO THE GENERAL MEETING

MESSAGING

Written questions or comments on the items on the agenda can be submitted by shareholders throughout the general meeting.

To view published questions from other shareholders, or if you wish to ask questions or comment on any of the items on the agenda, select MESSAGES

All shareholders who submit questions or comments will be identified to other shareholders by name, but not by shareholding.

Questions submitted online will be moderated before they are published and will be sent to the meeting chair. Submitted questions will therefore not necessarily appear immediately. If you have technical questions or similar, you will be able to get a direct answer from the moderator that only you will see.