

MINUTES OF ANNUAL GENERAL MEETING

UNOFFICIAL TRANSLATION

The Annual General Meeting of Yara International ASA (the «Company») was held on 12 May 2026 at 13:00 CEST.

In accordance with the Norwegian Public Limited Liability Companies Act section 5-8, the General Meeting was held as a digital meeting with electronic voting.

The General Meeting was opened by the Chair of the Board, Trond Berger.

According to the registry, 199,965,027 of the shares were represented, which together constituted 78.50% of the share capital of the Company. The registry of attending shareholders and an overview of the voting results for each agenda item are included in [attachment 1](#) and [attachment 2](#) to these minutes.

The following resolutions were adopted by the General Meeting:

Item 1: Approval of notice and agenda

The General Meeting approved the notice and agenda as set out in the notice.

Item 2: Election of the chair of the meeting and a person to co-sign the minutes

Ketil E. Bøe was elected as chair of the General Meeting, and Lars Mattis Hanssen was elected to sign the minutes together with the chair of the General Meeting.

Item 3: Approval of the remuneration of the Company's auditor

The General Meeting approved the Board's proposed fee to the Company's auditor of NOK 15,158,738, of which NOK 10,852,738 is for the statutory audit of the annual accounts of Yara International ASA and the group for the financial year 2025, and NOK 4,306,000 is for the attestation of Yara International ASA's sustainability statement.

Item 4: Approval of the annual accounts and the report of the Board of Directors for 2025 for Yara International ASA and the group

The Board's proposal for annual accounts and report of the Board of Directors, and the auditor's report, were considered.

CEO Svein Tore Holsether presented the Company's performance, Chair of the Board Trond Berger gave an account of the work of the Board, and auditor Espen Johansen with Deloitte AS presented the auditor's report.

The General Meeting approved the annual accounts and the report of the Board of Directors for 2025 for Yara International ASA and the group as proposed by the Board.

Item 5: Approval of distribution of dividends

The Chair of the Board Trond Berger gave an account of the proposed resolution for distribution of dividends.

The General Meeting approved a dividend for 2025 of NOK 22.00 per share.

Item 6: Report and Guidelines on salary and other remuneration for executive personnel of the Company

6.1 Report on salary and other remuneration for executive personnel of the Company

The Chair of the Board Trond Berger noted that the report on remuneration of the Company's executive personnel for the financial year 2025 has been prepared in accordance with the Norwegian Public Limited Liability Companies Act section 6-16 b and regulation FOR-2020-12-11-2730, chapter III. The report was presented to the General Meeting for an advisory vote, cf. the Norwegian Public Limited Liability Companies Act sections 5-6 (4) and 6-16 b (2).

The report is available on the Company's website:
<https://www.yara.com/siteassets/investors/057-reports-and-presentations/annual-reports/2025/yara-executive-remuneration-report-2025.pdf>.

The General Meeting endorsed the 2025 Report on salary and other remuneration to executive personnel of Yara International ASA.

6.2 Approval of Guidelines on determination of salary and other remuneration to executive personnel of the Company

The Chair of the Board Trond Berger noted that the Guidelines for remuneration of the Company's executive personnel have been prepared in accordance with the Norwegian Public Limited Liability Companies Act section 6-16 a and regulation FOR-2020-12-11-2730, chapter II. The Guidelines are available on the Company's website: <https://www.yara.com/investor-relations/reports-presentations/>.

The Guidelines were presented to the Annual General Meeting for approval, cf. the Norwegian Public Limited Liability Companies Act sections 5-6 (3) and 6-16 a (5).

The General Meeting approved the Guidelines on determination of salary and other remuneration to executive personnel of Yara International ASA.

Item 7: The Board of Directors' Report on Corporate Governance pursuant to the Norwegian Accounting Act section 2-9

The Chair of the Board referred to the Board's report on corporate governance included in the Yara Annual Report 2025 on pages 27-43.

The General Meeting took note of the Board's report on corporate governance.

Item 8: Election of external auditor

The chair of the General Meeting referred to the fact that the Company's current external auditor, Deloitte AS, will reach its maximum duration of allowable

engagements by 2027 according to applicable regulations and that the Company has performed a thorough audit tender process for the purpose of electing a new auditor, effective from and including the fiscal year 2027. The Board's Audit and Sustainability Committee's recommendation is available on the Company's website: <https://www.yara.com/investor-relations/reports-presentations/>. The Board proposed based on the recommendation of the Board's Audit and Sustainability Committee, that KPMG AS is elected as the Company's external auditor from and including the fiscal year 2027.

The General Meeting elected KPMG AS as the auditor of Yara International ASA from and including the fiscal year 2027.

Item 9: Election of members to the Board of Directors

The chair of the Nomination Committee provided a summary of the Nomination Committee's proposal of 17 April 2026 (the «Nomination Committee's Proposal») item 1 on election of Board members. The Nomination Committee's Proposal is available on the Company's website.

The Nomination Committee had proposed the re-election/election for a period of two years of Helge Lund (election), Ivar Vatne (election), Martina Merz (election), and Jannicke Hilland (re-election) and recommended that the Board elects Helge Lund as Chair of the Board and that Jannicke Hilland is re-elected as Vice Chair of the Board.

The Board had proposed that the General Meeting shall vote for each of the candidates separately in accordance with the recommendation of the Nomination Committee.

In accordance with the Nomination Committee's proposal, the General Meeting re-elected/elected the following Board members, all for a period of two years:

- Helge Lund;
- Ivar Vatne;
- Martina Merz; and
- Jannicke Hilland.

Item 10: Election of members to the Nomination Committee

The chair of the Nomination Committee provided a summary of the Nomination Committee's Proposal item 2. The Nomination Committee had proposed the re-election/election for a period of two years of Lars Mattis Hanssen (re-election), Ann Kristin Brautaset (re-election), Ottar Ertzeid (re-election) and Håvard Gulbrandsen (election). The Nomination Committee had proposed that Ottar Ertzeid is appointed as chairman of the Nomination Committee.

The Board had proposed that the General Meeting voted for each of the candidates separately in accordance with the recommendation of the Nomination Committee.

In accordance with the Nomination Committee's proposal, the General Meeting re-elected/elected the following members of the Nomination Committee, all for a period of two years:

- Ottar Ertzeid (chair);
- Lars Mattis Hanssen;
- Ann Kristin Brautaset; and
- Håvard Gulbrandsen.

Item 11: Approval of remuneration to members and deputy members of the Board of Directors, members of the HR Committee and members of the Audit and Sustainability Committee for the period until the next Annual General Meeting

The chair of the Nomination Committee referred to the Nomination Committee's Proposal items 4-6 and presented the Nomination Committee's proposal for remuneration to members and deputy members of the Board, members of the HR Committee, and members of the Audit and Sustainability Committee. The Nomination Committee proposed the following remuneration (currently applicable amounts in brackets):

Chair of the Board	NOK 1,113,100 (993,800)
Vice chair of the Board	NOK 569,700 (517,900)
Other members of the Board	NOK 502,200 (456,500)

The remuneration is set per year and calculated proportionally.

Meeting allowance Board members resident outside Norway	NOK 46,700 (44,300) per physical meeting
Attending deputy members of the Board	NOK 13,800 (13,100) per meeting

Chair of the HR Committee	NOK 136,000 (129,500)
Other members of the HR Committee	NOK 105,400 (100,400)

The remuneration is set per year and calculated proportionally.

Chair of the Audit and Sustainability Committee	NOK 269,100 (244,600)
Other members of the Audit and Sustainability Committee	NOK 158,800 (151,200)

The remuneration is set per year and calculated proportionally.

The General Meeting approved the Nomination Committee's proposal for remuneration to the members and deputy members of the Board, members of the HR Committee, and members of the Audit and Sustainability Committee for the period until the next Annual General Meeting.

Item 12: Approval of remuneration to members of the Nomination Committee for the period until the next Annual General Meeting

The chair of the General Meeting referred to the Nomination Committee's Proposal item 7 and the proposal presented by the Nomination Committee for remuneration to the members of the committee (current amounts in brackets):

Chair of the Nomination Committee	NOK 11,000 (10,500) per meeting
Other members of the Nomination Committee	NOK 8,300 (7,900) per meeting

The General Meeting approved the Nomination Committee's proposal for remuneration to the members of the Nomination Committee for the period until the next Annual General Meeting.

Item 13: Authorization to the Board regarding acquisition of own shares

The General Meeting resolved the following:

- a) The General Meeting hereby authorizes the Board to acquire up to 5% of the share capital of the Company, with a total nominal value of up to NOK 21,651,677.70, in the market and from the Norwegian State.
- b) Purchase of own shares shall be on the terms determined by the Board from time to time. The purchase price per share shall not be less than NOK 10 and not more than NOK 1,000.
- c) Shares acquired pursuant to this authorization shall be cancelled.
- d) This authorization is valid from 12 May 2026 until the next Annual General Meeting but no later than 30 June 2027.

It is a condition for any purchase and subsequent cancellation of shares that the Norwegian State's ownership of 36.21% is not changed as a result of this.

The chair of the General Meeting thanked the shareholders for attending and declared the meeting adjourned.

These minutes are signed electronically.

Ketil E. Bøe

Lars Mattis Hanssen

Attachment 1: Registry of attending shareholders

Attachment 2: Overview of voting results

Vedlegg 1 / Appendix 1: Fremmøtte aksjonærer / Shareholders present

Totalt representert /
Attendance Summary Report
Yara International ASA
Generalforsamling / AGM
12 May 2026

14:23:08

Antall personer deltakende i møtet / Registered Attendees:	9
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	199,965,027
Totalt antall kontoer representert / Total Accounts Represented:	2,366
Totalt stemmeberettiget aksjer / Total Voting Capital:	254,710,861
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	78.51%
Totalt antall utstedte aksjer / Total Capital:	254,725,627
% Totalt representert av aksjekapitalen / % Total Capital Represented:	78.50%
Selskapets egne aksjer / Company Own Shares:	14,766

Sub Total: 9 0 199,965,027

<u>Kapasitet / Capacity</u>	<u>Registrerte Ikke-Stemmeberettigede</u>			
	<u>Registrerte Deltakere / Registered Attendees</u>	<u>Deltakere / Registered Non-Voting Attendees</u>	<u>Registrerte Stemmer / Registered Votes</u>	<u>Kontoer / Accounts</u>
Aksjonær / Shareholder (web)	7	0	92,250,726	7
Styrets Leder med fullmakt / COB with proxy	1	0	26,291	79
Forhåndsstemmer / Advance votes	1	0	107,688,010	2,280

Martin Sørby Bråten
DNB Bank ASA
DNB Carnegie Issuer Services

Vedlegg / Appendix 2: Stemmeoversikt / Voting overview

Yara International ASA GENERALFORSAMLING / AGM 12 May 2026

Som registreringsansvarlig for avstemningen på generalforsamlingen for aksjonærene i selskapet avholdt den 12 May 2026, BEKREFTES HERVED at resultatet av avstemningen er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 12 May 2026, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 254,710,861

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT	%	STEMMER / VOTES AVSTÅR	STEMMER TOTALT / VOTES TOTAL	% AV STEMME- BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
1	199,953,317	100.00	0	0.00	1,088	199,954,405	78.50%	10,622
2	199,953,082	100.00	35	0.00	1,288	199,954,405	78.50%	10,622
3	198,033,048	99.04	1,920,717	0.96	905	199,954,670	78.50%	10,357
4	199,611,848	99.90	201,846	0.10	140,976	199,954,670	78.50%	10,357
5	199,717,756	99.88	236,747	0.12	167	199,954,670	78.50%	10,357
6.1	135,388,006	67.98	63,773,700	32.02	792,964	199,954,670	78.50%	10,357
6.2	144,687,899	72.65	54,473,742	27.35	792,764	199,954,405	78.50%	10,622
7	199,915,100	100.00	135	0.00	39,170	199,954,405	78.50%	10,622
8	195,405,439	97.73	4,547,896	2.27	1,070	199,954,405	78.50%	10,622
9.1	199,502,914	99.77	451,157	0.23	599	199,954,670	78.50%	10,357
9.2	199,891,095	99.97	61,835	0.03	1,740	199,954,670	78.50%	10,357
9.3	199,932,186	99.99	20,744	0.01	1,740	199,954,670	78.50%	10,357
9.4	179,382,596	89.71	20,570,334	10.29	1,740	199,954,670	78.50%	10,357
10.1	199,944,023	100.00	8,007	0.00	2,640	199,954,670	78.50%	10,357
10.2	199,711,688	99.88	241,242	0.12	1,740	199,954,670	78.50%	10,357
10.3	199,939,605	99.99	13,325	0.01	1,740	199,954,670	78.50%	10,357
10.4	199,827,524	99.94	125,406	0.06	1,740	199,954,670	78.50%	10,357
11	199,694,395	99.89	214,564	0.11	45,711	199,954,670	78.50%	10,357
12	199,907,409	99.98	40,071	0.02	7,190	199,954,670	78.50%	10,357
13	199,795,695	99.96	81,930	0.04	77,045	199,954,670	78.50%	10,357

Martin Sørby Bråten
DNB Bank ASA
DNB Carnegie Issuer Services