



StrongPoint ASA - Share Option Program

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On the basis of the approval by the General Meeting on 29 April 2026 to authorize the Board of Directors of StrongPoint ASA (the 'Company', OSE ticker "STRO") to issue shares to employees under a long-term incentive program, the Board of Directors has resolved to issue share options to the CEO, the Group Management and other key employees in the Company.

A total of 1,345,000 options for shares in the Company have been distributed amongst the employees. The number of options granted corresponds to 3.0% of the outstanding number of shares in the Company. Each option gives the right to acquire one share in the Company. The options are granted without consideration. Pursuant to the vesting schedule, 25% of the options will vest one year after the day of grant, 25% of the options will vest two years after the day of grant and the remaining 50% will vest three years after the day of grant (vesting is dependent on the option holder still being employed in the Company). The exercise price for all options granted is NOK 10.2478 per share. Options that are not exercised within 5 years from the date of grant will lapse and become void.

Primary insiders in StrongPoint ASA have received the following options grants, on the terms described above: Chief Executive Officer, Jacob Tveraabak has been granted 350,000 share options. Following the grant, he holds 258,589 shares and 1,100,000 share options in the Company. Chief Financial Officer, Marius Drefvelin has been granted 150,000 share options. Following the grant, he holds 29,534 shares and 450,000 share options in the Company. Senior Vice President Baltics, Rimantas Mažulis has been granted 120,000 share options. Following the grant, he holds 50,635 shares and 390,000 share options in the Company. Senior Vice President Norway, Sweden & Finland, Magnus Rosen has been granted 110,000 share options. Following the grant, he holds 36,037 shares and 405,000 share options in the Company. Senior Vice President Spain, Lorena Gómez has been granted 100,000 share options. Following the grant, she holds 40,471 shares and 370,000 share options in the Company. Senior Vice President ALS UK & Ireland, Alex Eveleigh has been granted 90,000 share options. Following the grant, he holds 0 shares and 210,000 options in the Company. CTO StrongPoint, Aurelijus Valeiša, has been granted 110,000 share options. Following the grant he holds 22,557 shares and 110,000 share options. In addition to Group Management, other key employees have been granted in total 315,000 options.

This information is subject to disclosure requirements set out in the Market Abuse Regulation EU 596/2014 Article 19 and the Norwegian Securities Trading Act Section 5-12.

Contacts

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About StrongPoint

StrongPoint is a grocery retail technology company that makes grocery retailers more efficient and sustainable.

StrongPoint provides e-commerce and in-store solutions. Within e-commerce, this includes end-to-end grocery e-commerce fulfillment, including in-store order picking, automated micro-fulfillment, click and collect grocery lockers, and in-store and drive-thru grocery pickup solutions. For in-store operations, StrongPoint provides technologies such as electronic shelf labels, AI-powered self-checkouts, and cash management and payment solutions.

With approximately 500 employees across Norway, Sweden, Finland, the Baltics, Spain, the UK and Ireland, and together with a wide partner network, StrongPoint supports grocery and retail businesses in more than 20 countries.

StrongPoint is headquartered in Norway and is listed on the Oslo Stock Exchange, with revenue of approximately NOK 1.4 billion [ticker: STRO].

Attachments

- [Download announcement as PDF.pdf](#)
- [Notification of transactions pursuant to the market abuse regulation article 19.pdf](#)