

Notification of primary insider transactions on the vesting of LTI awards - overview

Today partial vesting took place of the awards under Pryme N.V.'s long-term incentive plans for the years 2023, 2024 and 2025.

The below table and the MAR notification forms give an overview of the number of restricted stock units (RSUs) and stock options (SOs) that vested on May 6 May 2026 for the benefit of LTI participants (or their close associates) that are classified as Pryme primary insiders.

The shares for the vested RSUs were delivered to the LTI participants (or their close associates) through the issuance of new shares as was announced by the company today, 6 May 2026, in a separate publication.

Name Pryme primary insider	Position	RSUs vested on 6 May 2026	Percentage of vested RSUs instructed for sale to cover income taxes	SOs vested on 6 May 2026	SO exercise prices in NOK	SOs exercised
Frans Vollerling	Interim CFO	3,485	50%	1,325	66.90 / 164.90	-
Rene de Graaf	General Counsel	5,470	-	1,305	66.90 / 164.90	-
Robin Jongen	Build Director	14,465	-	2,145	66.90 / 164.90	-
Dominique Gemoets	CTO	11,305	-	3,360	66.90 / 164.90	-
Karel Kraanen	Production Manager	5,000	50%	2,245	66.90 / 164.90	-
Total		39,725		10,380		

For additional information, please also see the attached notification forms.

This information is subject to the disclosure requirements pursuant to section 5-12 of the Norwegian Securities Trading Act.

For investor inquiries: ir@pryme-cleantech.com

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Trade register number 75055449
www.pryme-cleantech.com

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Frans Vollering</i>	
2	Reason for the notification		
a)	Position/status	<i>Interim CFO of Pryme N.V.</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Pryme N.V.</i>	
b)	LEI	<i>724500PJD9I23U25XW58</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL0015002E73</i>	
b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2023-2025</i>	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	3,485 delivered
		Strike price vested options	
		NOK 164.90	725 not yet exercised
		NOK 66.90	600 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	3,485 delivered
		Strike price vested options	
		NOK 164.90	725 not yet exercised
		NOK 66.90	600 not yet exercised
e)	Date of the transaction	<i>06 May 2026</i>	
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue</i>	
g)	Additional Information	<i>The number of 3,485 RSUs vested under LTIP 2023 (2,105), LTIP 2024 (380) and LTIP 2025 (1,000). The company issued the vested shares at their par value of EUR 0.50 each (the "Issue Price"), each paid by set off against a part of the company's share premium reserve in the amount equal to the Issue Price.</i>	

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>René de Graaf</i>	
2	Reason for the notification		
a)	Position/status	<i>General Counsel of Pryme N.V.</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Pryme N.V.</i>	
b)	LEI	<i>724500PJD9I23U25XW58</i>	
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b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2023-2025</i>	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	4,890 delivered
		Strike price vested options	
		NOK 66.90	610 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	4,890 delivered
		Strike price vested options	
		NOK 66.90	610 not yet exercised
e)	Date of the transaction	<i>06 May 2026</i>	
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue</i>	
g)	Additional Information	<i>The number of 4,890 RSUs vested under LTIP 2023 (1,500), LTIP 2024 (390) and LTIP 2025 (3,000). The company issued the vested shares at their par value of EUR 0.50 each (the "Issue Price"), each paid by set off against a part of the company's share premium reserve in the amount equal to the Issue Price.</i>	

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated									
a)	Name	<i>RENEDEGRAAF B.V.</i>								
2	Reason for the notification									
a)	Position/status	<i>RENEDEGRAAF B.V. is a close associate of René de Graaf, General Counsel of Pryme N.V.</i>								
b)	Initial Notification Amendment	<i>Initial notification</i>								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Name	<i>Pryme N.V.</i>								
b)	LEI	<i>724500PJD9I23U25XW58</i>								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL0015002E73</i>								
b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plan for 2023</i>								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price vested shares</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 0</td> <td>580 delivered</td> </tr> <tr> <th>Strike price vested options</th> <th></th> </tr> <tr> <td>NOK 164.90</td> <td>695 not yet exercised</td> </tr> </tbody> </table>	Price vested shares	Volume(s)	NOK 0	580 delivered	Strike price vested options		NOK 164.90	695 not yet exercised
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NOK 0	580 delivered									
Strike price vested options										
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e)	Date of the transaction	<i>06 May 2026</i>								
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue</i>								
g)	Additional Information	<i>The number of 580 RSUs vested under LTIP 2023. The company issued the vested shares at their par value of EUR 0.50 each (the "Issue Price"), each paid by set off against a part of the company's share premium reserve in the amount equal to the Issue Price.</i>								

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>JONGEN MANAGEMENT CONSULTANCY BV</i>	
2	Reason for the notification		
a)	Position/status	<i>JONGEN MANAGEMENT CONSULTANCY B.V. is a close associate of Mr. Robin Jongen, Build Director of Pryme group</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Pryme N.V.</i>	
b)	LEI	<i>724500PJD9I23U25XW58</i>	
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a)	Description of the financial instrument, type of instrument Identification code	<i>Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL0015002E73</i>	
b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2023-2025</i>	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	14,465 delivered
		Strike price vested options	
		NOK 164.90	495 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	14,465 delivered
		Strike price vested options	
		NOK 164.90	495 not yet exercised
e)	Date of the transaction	<i>06 May 2026</i>	
		f)	Place of the transaction
g)	Additional Information		

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Dominique Gemoets</i>	
2	Reason for the notification		
a)	Position/status	<i>Mr. Dominique Gemoets is Chief Technology Officer of Pryme N.V. under an assignment contract through his close associate DQ SERVICES BV</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Pryme N.V.</i>	
b)	LEI	<i>724500PJD9I23U25XW58</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL0015002E73</i>	
b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans</i>	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	615 delivered
		Strike price vested options	
		NOK 100.00	1,000 not yet exercised
		NOK 164.90	730 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	615 delivered
		Strike price vested options	
		NOK 100.00 (special sign-on agreement)	1,000 not yet exercised
		NOK 164.90	730 not yet exercised
e)	Date of the transaction	<i>06 May 2026</i>	
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue</i>	
g)	Additional Information	<i>The number of 615 RSUs vested under LTIP 2023. The company issued the vested shares at their par value of EUR 0.50 each (the "Issue Price"), each paid by set off against a part of the company's share premium reserve in the amount equal to the Issue Price.</i>	

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated									
a)	Name	<i>DQ SERVICES BV</i>								
2	Reason for the notification									
a)	Position/status	<i>DQ SERVICES BV is a close associate of Pryme group's Chief Technology Officer Mr. Dominique Gemoets</i>								
b)	Initial Notification Amendment	<i>Initial notification</i>								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Name	<i>Pryme N.V.</i>								
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e)	Date of the transaction	<i>06 May 2026</i>								
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue</i>								
g)	Additional Information	<i>The number of 10,690 RSUs vested under LTIP 2024 (4,790) and LTIP 2025 (5,900). The company issued the vested shares at their par value of EUR 0.50 each (the "Issue Price"), each paid by set off against a part of the company's share premium reserve in the amount equal to the Issue Price.</i>								

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Karel Kraanen</i>	
2	Reason for the notification		
a)	Position/status	<i>Production Manager of Pryme group</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Pryme N.V.</i>	
b)	LEI	<i>724500PJD9I23U25XW58</i>	
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b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2023-2025</i>	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	5,000 delivered
		Strike price vested options	
		NOK 164.90	515 not yet exercised
		NOK 66.90	1,730 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	5,000 delivered
		Strike price vested options	
		NOK 164.90	515 not yet exercised
		NOK 66.90	1,730 not yet exercised
e)	Date of the transaction	<i>06 May 2026</i>	
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue</i>	
g)	Additional Information	<i>The number of 5,000 RSUs vested under LTIP 2023 (1,000) and LTIP 2025 (4,000). The company issued the vested shares at their par value of EUR 0.50 each (the "Issue Price"), each paid by set off against a part of the company's share premium reserve in the amount equal to the Issue Price.</i>	