

MINUTES OF ANNUAL GENERAL MEETING IN WILH. WILHELMSEN HOLDING ASA

The Annual General Meeting of Wilh. Wilhelmsen Holding ASA, registration number 995 277 905, (the “**Company**”) was held on Thursday 30 April 2026 at 10:00 hours (CEST). The Annual General Meeting was held as a digital meeting.

In accordance with Section 5-12 of the Norwegian Public Limited Liability Companies Act, the Annual General Meeting was opened by the chair of the board of directors Mr. Carl E. Steen, who also registered the attached list of shareholders attending.

	Total shares	Own shares	Total shares excluding own shares	Shares represented	Per cent (excluding own shares)
A-shares	32 676 367	229 841	32 446 526	25 688 237	79,17%
B-shares	9 673 633	164 309	9 509 324	6 198 582	65,18%
Total shares	42 350 000	394 150	41 955 850	31 886 819	76,00%

The list was approved by the Annual General Meeting.

Present were chair of the board of directors Carl E. Steen, Group CEO Thomas Wilhelmsen, Group CFO Christian Berg, nomination committee leader Jan Gunnar Hartvig, and the auditor PricewaterhouseCoopers, represented by engagement audit partner Martin Henrik Alexandersen.

The following matters were dealt with:

1 Election of a chairperson and a person to co-sign the minutes together with the chairperson

Anne Lise E. Gryte, partner at Wiersholm, was elected to chair the meeting. Åge Sturtzel was elected to co-sign the minutes together with the chairperson.

The voting result is set out in the enclosed voting protocol.

2 Approval of the notice and the agenda

The Annual General Meeting approves the notice and the agenda.

The voting result is set out in the enclosed voting protocol.

3 Approval of the annual accounts and Board of directors’ report for the financial year 2025 for Wilh. Wilhelmsen Holding ASA and the group, including distribution of dividend

The Annual report 2025, including the annual accounts and Directors’ report for Wilh. Wilhelmsen Holding ASA and the group, together with the Auditor’s report, are made available on the Company’s website.

In accordance with the board’s proposal, the Annual General Meeting passed the following resolution:

The Annual General Meeting approves the annual accounts and the Board of directors' report for Wilh. Wilhelmsen Holding ASA and the group for the financial year 2025. Based on the approved annual accounts for 2025, the Annual General Meeting approves that a dividend of NOK 20.00 per share is distributed. The dividend accrues to the shareholders as of 30 April 2026 (registered in Verdipapirsentralen, Euronext Securities Oslo on 5 May 2026 according to the ordinary T+2 clearance).

The voting result is set out in the enclosed voting protocol.

4 Authorization of the board of directors to distribute dividend

The board wishes to continue the practice of distributing dividend twice a year.

In accordance with the board's proposal, the Annual General Meeting adopted the following resolution:

The Annual General Meeting authorises the board of directors to distribute additional dividend based on the company's approved annual accounts for 2025. Total additional dividend cannot exceed NOK 8.50 per share. The authorisation is valid until the Annual General Meeting in 2027.

The voting result is set out in the enclosed voting protocol.

5 Approval of the fee to the Company's auditor

In accordance with the board's proposal, updated to also include the Company's sustainability reporting, the Annual General Meeting adopted the following resolution:

The Annual General Meeting approves PricewaterhouseCoopers AS' fee for audit of Wilh. Wilhelmsen Holding ASA for the financial year 2025 of NOK 742,500 (excluding VAT) for financial reporting and NOK 1,867,000 (excluding MVA) for limited assurance of the Company's sustainability reporting (excluding MVA).

The voting result is set out in the enclosed voting protocol.

6 Statement on corporate governance

The statement on corporate governance was considered by the Annual General Meeting. The report is made available on the Company's website.

The Annual General Meeting noted the statement.

7 Advisory vote on the Remuneration report

The Remuneration report is available on the Company's website.

In accordance with the board's proposal, the Annual General Meeting adopted the following resolution:

The Annual General Meeting endorses the Remuneration report 2025.

The voting result of the advisory vote is set out in the enclosed voting protocol.

Agenda items 8-11. Proposal from the nomination committee

The proposal from the nomination committee of Wilh. Wilhelmsen Holding ASA to its Annual General Meeting is available on the Company's website.

8 Remuneration of the members of the board of directors

The Annual General Meeting adopted the following resolution:

In line with the proposal from the nomination committee, the Annual General Meeting approves the following remuneration of the members of the board for the period from the Annual General Meeting in 2025 until the Annual General Meeting in 2026:

<i>The chair of the board:</i>	<i>NOK 840,000</i>
<i>The other board members:</i>	<i>NOK 505,000</i>
<i>The chair of the audit committee:</i>	<i>NOK 129,000</i>
<i>The other audit committee members:</i>	<i>NOK 70,000</i>
<i>The chair of the remuneration and people committee:</i>	<i>NOK 64,000</i>
<i>The other remuneration and people committee members:</i>	<i>NOK 43,000</i>

The voting result is set out in the enclosed voting protocol.

9 Remuneration of the members of the nomination committee

The Annual General Meeting adopted the following resolution:

In line with the proposal from the nomination committee, the Annual General Meeting approves the following remuneration of the members of the nomination committee for the period from the Annual General Meeting in 2025 until the Annual General Meeting in 2026:

<i>The chair of the nomination committee:</i>	<i>NOK 51,000</i>
<i>The other members of the nomination committee:</i>	<i>NOK 40,000</i>

The voting result is set out in the enclosed voting protocol.

10 Election of members of the board of directors

The Annual General Meeting adopted the following resolution:

In line with the proposal from the nomination committee, the Annual General Meeting adopts the following resolution: Rebekka Glasser Herlofsen, Ulrika Laurin, and Thomas F. Borgen are re-elected as board members for a period of two years.

The voting result is set out in the enclosed voting protocol.

11 Election of chair and members of the nomination committee

The Annual General Meeting adopted the following resolution:

In line with the proposal from the nomination committee, the Annual General Meeting adopts the following resolution: Jan Gunnar Hartvig is re-elected as chair and Gunnar Frederik Selvaag and Silvija Seres are re-elected as members of the nomination committee for a period of two years.

The voting result is set out in the enclosed voting protocol.

12 Authorization of the board of directors to acquire shares in the Company

The board wishes to maintain the option, on behalf of the Company, to acquire shares in the Company.

In accordance with the board's proposal, the Annual General Meeting adopted the following resolution:

The Annual General Meeting grants the following authority to the board of directors:

- 1. In accordance with Section 9-4 of the Norwegian Public Limited Liability Companies Act, the board of directors is granted an authorisation to, on behalf of the Company, acquire own shares with a total nominal value of up to NOK 84,700,000, which is equivalent to 10% of the share capital.*
- 2. The maximum amount which can be paid for each share is NOK 1000 and the minimum is NOK 20.*
- 3. Acquisition and sale of own shares may take place in any way the board of directors finds appropriate, however, not by subscription of own shares.*
- 4. Shares acquired may be used either in connection with acquisitions, in connection with employee share programs, for subsequent deletion of such shares, or in a combination of these purposes.*
- 5. The authorisation is valid until the Company's Annual General Meeting 2027, but no longer than until 30 June 2027.*

The voting result is set out in the enclosed voting protocol.

* * *

There were no further matters to address.

The Annual General Meeting was then adjourned.

Lysaker, 30 April 2026

Anne Lise E. Gryte
(meeting chair)
Signed in Norwegian only

Åge Sturtzel
(co-signatory)
Signed in Norwegian only

Appendixes:

- List of shareholders attending (Attendance Summary Report)
- Voting on each agenda item.

Vedlegg 1 / Appendix 1: Fremmøtte aksjonærer / Shareholders present

**Totalt representert /
Attendance Summary Report
Wilh. Wilhelmsen Holding ASA
Generalforsamling / AGM
torsdag 30. april 2026**

	A and B shares TOTAL	A shares	B shares
Antall personer deltagende i møtet / Registered Attendees:	29	4	2
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	31 886 819	25 688 237	6 198 582
Totalt antall kontoer representert / Total Accounts Represented:	385	303	91
Totalt stemmeberettiget aksjer / Total Voting Capital:	41 955 850	32 446 526	9 509 324
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	76,00 %	79,17 %	65,18 %
Totalt antall utstede aksjer / Total Capital:	42 350 000	32 676 367	9 673 633
% Totalt representert av aksjekapitalen / % Total Capital Represented:	75,29 %	78,61 %	64,08 %
Selskapets egne aksjer / Company Own Shares:	394 150	229 841	164 309
Sub Total:	29	31 886 819	

<u>Kapasitet / Capacity</u>	<u>Registrerte Deltakere / Registered Attendees</u>	<u>Registrerte Stemmer / Registered Votes</u>	<u>Kontoer / Accounts</u>
Aksjonær / Shareholder A shares (web)	3	20 788 230	3
Aksjonær / Shareholder B shares (web)	1	2 281 044	1
Fullmektig / 3rd Party Proxy A shares (web)	1	200	1
Styrets Leder med fullmakt / COB with proxy A shares	1	413 600	11
Styrets Leder med fullmakt / COB with proxy B shares	1	236 661	9
Forhåndsstemmer / Advance votes A shares	1	4 486 207	289
Forhåndsstemmer / Advance votes B shares	1	3 680 877	81
Gjest / Guest (web)	20	0	0

Freddy Hermansen
DNB Bank ASA
DNB Carnegie Issuer Services

Vedlegg / Appendix 2: Stemmeoversikt / Voting overview

Wilh. Wilhelmsen Holding ASA GENERALFORSAMLING / AGM 30 april 2026

Som registreringsansvarlig for avstemmingen på generalforsamlingen for aksjonærene i selskapet avholdt den 30 april 2026, BEKREFTES HERVED at resultatet av avstemmingen er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 30 april 2026, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 32 446 526

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT	%	STEMMER / VOTES AVSTÅR	STEMMER TOTALT / VOTES TOTAL	% AV STEMME-BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
1	25 685 237	99,988 %	0	0,000 %	0	25 685 237	79,17 %	3 000
2	25 688 237	100,000 %	0	0,000 %	0	25 688 237	79,17 %	0
3	25 652 389	99,860 %	12 353	0,048 %	23 495	25 688 237	79,17 %	0
4	25 675 884	99,952 %	12 353	0,048 %	0	25 688 237	79,17 %	0
5	25 550 979	99,466 %	137 258	0,534 %	0	25 688 237	79,17 %	0
7	25 603 364	99,670 %	84 753	0,330 %	120	25 688 237	79,17 %	0
8	25 688 117	100,000 %	0	0,000 %	120	25 688 237	79,17 %	0
9	25 688 117	100,000 %	0	0,000 %	120	25 688 237	79,17 %	0
10a	25 533 790	99,399 %	154 400	0,601 %	47	25 688 237	79,17 %	0
10b	25 448 150	99,065 %	240 040	0,934 %	47	25 688 237	79,17 %	0
10c	25 654 596	99,869 %	33 594	0,131 %	47	25 688 237	79,17 %	0
11a	25 688 190	100,000 %	0	0,000 %	47	25 688 237	79,17 %	0
11b	25 688 190	100,000 %	0	0,000 %	47	25 688 237	79,17 %	0
11c	25 687 649	99,998 %	541	0,002 %	47	25 688 237	79,17 %	0
12	25 659 583	99,888 %	12 353	0,048 %	16 301	25 688 237	79,17 %	0
12 B shares	6 198 582	100,000 %	0	0,000 %	0	6 198 582	65,18 %	0

Freddy Hermansen
 DNB Bank ASA
 DNB Carnegie Issuer Services