



# Minutes

of the

## Extraordinary General Meeting of Shareholders

Envipco Holding N.V. (the “Company”)

Thursday 30 April 2026

The Extraordinary General Meeting of Shareholders of the Company was held on Thursday 30 April 2026 at 10:00 hours (CET) at the Company’s offices at Stationsstraat 77, 3811 MH, Amersfoort, the Netherlands.

The following items were discussed and voted upon:

1. Opening and registration of shareholders in attendance

Gregory Garvey, Chairman of the Board of Directors, opened the annual meeting. Gregory Garvey was elected to chair the meeting. The Chair noted that the meeting was properly convened in accordance with the applicable statutory and corporate governance requirements and that the attendance was duly recorded. Patrick Gierman, CFO, was elected to record minutes as secretary of the meeting. Attending shareholders including those by proxy were recorded.

The Chairman confirmed that 47.4% of the total number of shares (31,310,700 shares out of a total of 66,090,377 shares outstanding) was present or represented at the meeting. All resolutions require simple majority of represented shares or 15,655,351 shares to pass.

2. Proposal to appoint Ms. José Matthijsse as Executive member of the Board of Directors (resolution)

The appointment of Ms. José Matthijsse as Executive member of the Board of Directors for a four-year term effective from the date of the EGM, was adopted with 31,310,700 votes cast in favor of the resolution and accordingly passed.

3. Proposal to appoint Mr. Patrick Gierman as Executive member of the Board of Directors (resolution)



The appointment of Mr. Patrick Gierman Executive member of the Board of Directors for a four-year term effective from the date of the EGM, was adopted with 29,969,438 votes cast in favor of the resolution and accordingly passed.

4. Proposal to approve the updated Remuneration Policy (resolution)

The approval of the updated Remuneration Policy was adopted with 18,911,023 votes cast in favor of the resolution and accordingly passed.

5. Any other businesses, announcements, questions, etcetera

No other points were discussed

6. Closing of the meeting

There being no other business, the meeting was closed at 10:03 CET Thursday 30 April 2026.

Gregory Garvey  
Chairman

Patrick Gierman  
Secretary