

Notification of transactions by Primary Insiders and Close Associates

1	Details of the Primary Insider/Close Associate		
a)	Name	Paul de la Guérivière	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer of BW Ideol	
b)	Initial notification/Amendment	Initial notification	
3	Details of the company, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BW Ideol AS	
b)	LEI	213800NEGG98RZ1FTS45	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Stock options of BW Ideol AS shares ISIN NO 001 0947385	
b)	Nature of the transaction	Acceptance of stock options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		0	578 910
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	60 000
d)	Aggregated information — Aggregated volume — Price	638 910 shares 0 NOK per share	
e)	Date of the transaction	2021-03-18	
f)	Place of the transaction	Euronext Growth Oslo	

Notification of transactions by Primary Insiders and Close Associates

1	Details of the Primary Insider/Close Associate		
a)	Name	Nicolas de Kerangal	
2	Reason for the notification		
a)	Position/status	Chief Finance and Partnership Officer of BW Ideol	
b)	Initial notification/Amendment	Initial notification	
3	Details of the company, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BW Ideol AS	
b)	LEI	213800NEGG98RZ1FTS45	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Stock options and RSU of BW Ideol AS shares ISIN NO 001 0947385	
b)	Nature of the transaction	Acceptance of stock options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		0	156 971
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	16 000
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	1 576
d)	Aggregated information — Aggregated volume — Price	174 547 shares 0 NOK per share	
e)	Date of the transaction	2021-03-18	
f)	Place of the transaction	Euronext Growth Oslo	

Notification of transactions by Primary Insiders and Close Associates

1	Details of the Primary Insider/Close Associate		
a)	Name	Bruno Geschier	
2	Reason for the notification		
a)	Position/status	Chief Sales and Marketing Officer of BW Ideol	
b)	Initial notification/Amendment	Initial notification	
3	Details of the company, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BW Ideol AS	
b)	LEI	213800NEGG98RZ1FTS45	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Stock options and RSU of BW Ideol AS shares ISIN NO 001 0947385	
b)	Nature of the transaction	Acceptance of stock options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		0	300 490
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	20 000
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	1 971
d)	Aggregated information — Aggregated volume — Price	322 461 shares 0 NOK per share	
e)	Date of the transaction	2021-03-18	
f)	Place of the transaction	Euronext Growth Oslo	

Notification of transactions by Primary Insiders and Close Associates

1	Details of the Primary Insider/Close Associate		
a)	Name	Ghislain Dufay	
2	Reason for the notification		
a)	Position/status	Chief Products and Operations Officer of BW Ideol	
b)	Initial notification/Amendment	Initial notification	
3	Details of the company, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BW Ideol AS	
b)	LEI	213800NEGG98RZ1FTS45	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Stock options and RSU of BW Ideol AS shares ISIN NO 001 0947385	
b)	Nature of the transaction	Acceptance of stock options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		0	16 000
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	1 576
d)	Aggregated information — Aggregated volume — Price	17 576 shares 0 NOK per share	
e)	Date of the transaction	2021-03-18	
f)	Place of the transaction	Euronext Growth Oslo	

Notification of transactions by Primary Insiders and Close Associates

1	Details of the Primary Insider/Close Associate		
a)	Name	Stéphane Toumit	
2	Reason for the notification		
a)	Position/status	Chief Engineering Officer of BW Ideol	
b)	Initial notification/Amendment	Initial notification	
3	Details of the company, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BW Ideol AS	
b)	LEI	213800NEGG98RZ1FTS45	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Stock options and RSU of BW Ideol AS shares ISIN NO 001 0947385	
b)	Nature of the transaction	Acceptance of stock options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		0	19 621
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	11 200
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	1 104
d)	Aggregated information — Aggregated volume — Price	31 925 shares 0 NOK per share	
e)	Date of the transaction	2021-03-18	
f)	Place of the transaction	Euronext Growth Oslo	

Notification of transactions by Primary Insiders and Close Associates

1	Details of the Primary Insider/Close Associate		
a)	Name	Thomas Choisnet	
2	Reason for the notification		
a)	Position/status	Chief Technology Officer of BW Ideol	
b)	Initial notification/Amendment	Initial notification	
3	Details of the company, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BW Ideol AS	
b)	LEI	213800NEGG98RZ1FTS45	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Stock options and RSU of BW Ideol AS shares ISIN NO 001 0947385	
b)	Nature of the transaction	Acceptance of stock options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		0	12 000
	Price(s) and volume(s)	Price(s)	Volume(s)
		0	1 182
d)	Aggregated information — Aggregated volume — Price	13 182 shares 0 NOK per share	
e)	Date of the transaction	2021-03-18	
f)	Place of the transaction	Euronext Growth Oslo	